



Stereotypes and Civil Liberties

**The
status of
Muslim
CIVIL RIGHTS
in the United
States 2002**

CAIR

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Research Center**

CAIR Research Center publishes educational pamphlets, reports, and papers on the Muslim experience in America. Dr. Mohamed Nimer is the director of research.

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ISLAMIC TERMS AND CONCEPTS

Allah	The most commonly used term for “God” in Arabic. Allah is not the “Muslim God,” but is the same God worshipped by Christians and Jews.
Alcohol avoidance	Islamic teachings prohibit Muslims from consuming, selling or buying alcohol.
Beards	Following the tradition of Prophet Muhammad, many devout Muslims grow beards.
Eid	A holiday.
Hajj	Pilgrimage to Mecca.
Halal	Permissible by Islamic law.
Hijab	Modest clothing that women wear in public. It is generally loose-fitting and includes a head covering.
Imam	A prayer leader.
Kufi	A cap worn by men.
Masjid	The Arabic word for mosque—an Islamic house of worship.
Niqab	A face veil.
Prayer	Islam mandates structured prayers five times a day. Muslims are also required to attend a weekly congregational prayer. During the month of Ramadan devout Muslims observe extended evening prayers.
Quran	Islam’s scripture.
Ramadan	The Islamic lunar month of fasting.
Zakat	Alms giving.

EXECUTIVE SUMMARY

Data gathered for this report demonstrate that Muslims in the United States are more apprehensive than ever about discrimination and intolerance. U.S. Government actions after September 11, 2001, alone impacted more than 60,000 individuals. Muslims have charged that the government's actions violated the First and Fourth Amendments to the U.S. Constitution because they included ethnically and religiously-based interrogations, detentions, raids, and closures of charities.

In addition, the daily experiences of Muslims in schools, workplaces, public areas, and airports have often included incidents in which they were singled out, denied religious accommodation and otherwise discriminated against by reason of actual or perceived religion and ethnicity. In the past year CAIR received 1,516 complaints from community members, which represents a three-fold increase over the previous year. Individual claims reported directly to CAIR affected the lives of more than 2,250 people; most were subjected to incidents of bias-motivated harassment and violence. Unlike any other past crisis, the post-September 11 anti-Muslim backlash has been the most violent, as it included several murders.

Excluding the September 11 backlash incidents, this year's normal reporting period contains 525 valid complaints, up from 366 in 2000/2001—a 43 percent increase. These incidents included the termination or denial of employment because of religious appearance; the refusal to accommodate religious practices in the workplace, schools, and prisons; the singling out of individuals at airports because of their distinct names, appearances, and travel destination; the detention or interrogation of Muslims by federal and local authorities based on profiling criteria; and the denial of services or access to public accommodation facilities because of religious or ethnic identity. All of these experiences have common elements of setting religious and ethnic features of Muslim life or Muslim religious and political views apart from what is considered normal and acceptable. The fallout from the September 11 attacks continues to impact Muslim daily life in several ways, especially at airports and ports of entry. FBI agents and other local law enforcement authorities have sometimes responded to hearsay reports, and conducted raids and interrogations of legal immigrants and citizens. While the government has defended such actions as necessary for national security, none of these actions led to the arrest of

terror suspects. Instead they disrupted the ability of thousands of Muslims to practice their religion freely, negatively impacted the careers and hopes of many individuals, and threatened democratic freedoms and the rule of law.

Two particularly encouraging developments are noteworthy. First, On April 3, 2002, a federal judge in Detroit, Michigan ruled that the Bush Administration's policy of closed immigration hearings was unconstitutional. The ruling came in the case of Rabih Haddad, who had overstayed his immigration visa. In another case involving a hate crime, a Dallas, Texas jury convicted Mark Stroman for the murder of Vasudev Patel last October. Stroman thought the Hindu man looked Middle Eastern and killed him to avenge the attacks on New York and Washington.

INTRODUCTION

This annual report presents findings about discrimination faced by Muslims in the United States. The first part of this document analyzes the major findings and outlines the major developments affecting Muslim civil rights in the past year. The second part is a listing of complaints filed with CAIR from members of the Muslim community. The log classifies discrimination claims by type, date, and place of incident. The incidents are also grouped by the institutional setting where they allegedly occurred, including the workplace, airports, government agencies, schools, mosques, and public accommodation facilities.

The findings of the report are presented in three segments. First, the U.S. Government actions are outlined and their impact is discussed briefly. Second, the post September 11 anti-Muslim incidents logged and counted by CAIR's civil rights department are briefly highlighted. Third, incidents received by CAIR during the normal reporting year are discussed.

In counting the number of experiences, this study makes a distinction between a discrimination claim (or report) from community members and an instance of anti-Muslim bias, hate and violence (which became known as September 11 backlash). In keeping with the Federal Bureau of Investigation (FBI) guidelines of counting bias-motivated incidents, backlash instances are counted by the number of violations. Thus a single report of hate violence and harassment may include more than one instance. As for the normal reporting year, this annual document has counted the incidents by the number of reports, irrespective of the number of violations.

FINDINGS

Post September 11 U.S. Government Policies

In the first few days after the September 11 attacks, government officials, including President Bush, made a point to reach out to the Muslim community. He visited the Islamic Center in Washington, D.C. in the company of national Muslim leaders. In the face of hate crimes against Muslims, he warned Americans against “picking on” people because they are different. He also praised Americans who expressed sympathy with Muslim women wearing hijab after they were attacked. But since that initial period of support, a number of government policies have singled out American Muslim organizations and immigrants from Muslim countries.

USA Patriot Act of 2001

On October 26, 2001, the President signed the Uniting and Strengthening America by Providing Appropriate Tools Required to Intercept and Obstruct Terrorism Act, better known by its acronym, the USA Patriot Act. The law, which hurriedly passed with little public debate, has been criticized by constitutional law experts who said it eroded civil liberties Americans take for granted. In particular, critics have charged that the act gives the executive branch the power to detain immigrant suspects for lengthy periods of time, sometimes indefinitely. Critics have also pointed out that the act allows the executive branch to circumvent the Fourth Amendment’s requirement of probable cause when conducting wiretaps and searches. Under the current law, critics say, persons and organizations searched could be U.S. citizens who are not suspected of wrongdoing. The law permits personal or business records to be seized for an investigation without prior evidence of connection to terrorism or criminal activity. The government only needs to claim that the seizure is designed to look for such evidence.

Passenger profiling

The U.S. has had in place an extensive passenger profiling program at the nation’s airports since 1996. Muslims have complained in the past of the discriminatory nature of singling people out because of complexion and religious appearance or any other signs of faith and ethnicity. But the experiences of Muslims in the post-September 11 climate have been

unmatched by any previous period. Persons with Muslim or Arab appearance were not just pulled out of passenger lines; they were rudely treated. A few examples can illustrate the point: A Muslim woman from Lincoln, Nebraska was ordered to remove her hijab before boarding an American Airlines flight. She was frightened by the guards with guns, so she complied. Muslims take offense in such instances because they appear to stem from a desire to lash out against persons on account of their ethnic and religious background.

Muslims have reported that security checks were sometimes accompanied by unprofessional treatment, indicating religious and ethnic bias. The government's profiling system, which includes ethnic and religious criteria, rarely discourages such abuses. In some cases, the same procedures for scrutinizing Muslims and Arabs have also been applied to American citizens at the country's ports of entry. In February 2002 a man and his three friends, all American citizens, were traveling on business to Houston, Texas and decided to cross the border to Mexico for dinner. Upon returning, they were pulled aside, interrogated, and held for more than two hours. They were allegedly told they looked Middle Eastern and were in the wrong place at the wrong time. While immigration officers at the port may be acting on their own in such cases, there is little effort by the government to prevent such mistreatment.

Post September 11 detainees

Seven months after the September 11 attacks, a significant number of non-U.S. nationals originally from Arab and Muslim countries still remain in detention. Most of these people are believed to have overstayed their immigration visas, although they have not been charged with any criminal offenses. Media reports indicated that there are some 300,000 absconders in the U.S. These are immigrants who entered the country legally but overstayed their visa. American Muslims view the selective enforcement of immigration law on absconders from Muslim-majority countries as a form of bias. Many other detainees have been released since the initial sweep. While the sweeps have been surrounded by secrecy, news reports suggest that 1,200 to 1,700 people were taken into custody in the initial stage of the crackdown. There have been charges that detainees have not been informed of the reasons of their detention. Many have not had prompt access to a lawyer and detainees have been treated as if they were guilty until proven innocent.

In addition to this group of detainees, there were also an unidentified number of people taken into custody and interrogated for a short period of time, days or hours. Most of these were

legal immigrants. Some were interrogated in their homes and places of work or business. Some of the people held for such questioning included two known children who are British citizens of Pakistani descent, ages 11 and 13, in Dumphries, Virginia. They were reportedly taken from their school by local police officers, who were later joined by FBI agents to conduct the interrogation.

The lengthy detentions have been criticized in particular for their violation of the Constitution's Sixth Amendment, which states: "...the accused shall enjoy the right to a speedy and public trial, by an impartial jury of the State and district wherein the crime shall have been committed, which district shall have been previously ascertained by law, and to be informed of the nature and cause of the accusation; to be confronted with the witnesses against him."

Closure of Muslim charities

Three Muslim charities have been effectively shut down since December 2001 and are now engaged in a legal battle against the federal government. On December 4, 2001, the government designated the Holy Land Foundation for Relief and Development (HLF) a terrorist organization and seized its assets. The government accused HLF of supporting Hamas, a group listed as a terrorist organization by the U.S. Department of State. HLF has insisted that its social and health services have been extended to assist Palestinian orphans, widows and poor persons irrespective of political views. The group stated it did not condone terrorism and that it has never offered any financial support to any party outside its humanitarian mission.

In addition, Global Relief Foundation (GRF) and Benevolence International Foundation (BIF) were hit with financial sanctions by the Treasury Department without the government having specified any suspicions about the conduct and financial ties of the two groups. No criminal charges have been filed against any of the three charities. These closures have had a wide impact; roughly 50,000 donors were affected by the closures. These foundations had established a track record of effective relief work. They carried out several development projects in high-need areas and served refugees and victims of natural disasters. Donors view such organizations as essential to the ability of Muslims to practice the religious duty of *zakat* (alms giving), a pillar of their faith. Many Muslims believe shutting religious charities because of suspicion that some of its associates or recipients have extreme political views is a form of profiling that is discriminatory by nature.

Those who oppose the government closure of the charities believe the government violated the Fourth Amendment of the Bill of Rights, which states: "The right of the people to be

secure in their persons, houses, papers, and effects, against unreasonable searches and seizures, shall not be violated, and no Warrants shall issue, but upon probable cause..."

The use of secret evidence

The U.S. Department of Justice (DOJ) has utilized secret evidence to justify the financial sanctions it imposed on GRF and its leaders. In another case, Dr. Mazen Al-Najjar, a stateless Palestinian who had overstayed his immigration visa, has been held in solitary confinement, on the basis of secret evidence since November 24, 2001. He is only allowed one hour of exercise each day and is strip-searched twice a day. Al-Najjar had been detained for more than three years as the U.S. worked to deport him. A U.S. appeals court forced his release only several months ago, saying that prosecutors could not try him with secret evidence, but that did not stop the government from jailing him again on the same grounds. Many Muslims see the plight of Dr. Al-Najjar as a symbol of the misplaced retaliation against Muslims prompted by anger in the wake of the September 11 attacks.

Prosecution by means of secret evidence has been criticized as inherently unfair. The accused cannot possibly defend himself against evidence they do not know. Critics argued that the use of secret evidence is in violation of the Fifth Amendment, which states that no person shall "be deprived of life, liberty, or property, without due process of law."

Raids on Muslim homes and businesses

As an earlier draft of this report was being completed, federal agents, on March 20, 2002, raided a number of Muslim offices and homes in Virginia and Georgia. A U.S. magistrate judge signed a search warrant indicating that a U.S. senior special agent had reason to believe that the raided homes and businesses concealed unnamed evidence of "the provision of material support for foreign terrorist organizations...." Targets of the raids included respected leaders and organizations in the American Muslim community such as the International Institute of Islamic Thought, which conducts research on Islamic reform issues, and the Graduate School of Islamic Social Sciences, which has trained chaplains serving in the U.S. military. Those whose homes were targeted said frightened mothers and daughters were handcuffed for hours and, in the case of a woman and her teenage daughter, were refused a request to wear their headscarves. Affidavits that led to the raids were sealed and thus the targeted individuals and organizations do

not know what led the government to suspect they had any connection to terrorism. Again, no criminal charges were filed and no evidence was produced to back up the government's actions.

Interrogations of legal visa-holders

In November 2001, Attorney General John Ashcroft announced that the government would conduct "voluntary" interviews with 5,000 legal Muslim foreign nationals. When this was completed earlier this year, Mr. Ashcroft announced that an additional 3,000 people of the same category of individuals would next be sought. The attorney general said the government learned a great deal from the initial interviews, but little was known as to how that information related to the investigation of the September 11 attacks or any suspected terrorists. News reports suggested that fewer than 20 of the initial interviewees were arrested, all on charges unrelated to terrorism.

Aside from these announced interviews, there were many interrogations conducted based on religious, ethnic, and occupational profiles of Muslims and Arabs. Those interrogated included legal immigrants reported to the FBI by neighbors, teachers, and coworkers. In many cases FBI agents showed up at the person's work or home. Among those interrogated by federal government personnel were individuals with pilot licenses, those in pilot training programs, or individuals working in areas classified as sensitive, such as trucking or hazardous material handling. Some of the victims of this type of profiling were legal immigrants; others were American citizens, including members of the military. Interrogators reportedly asked people about their views of what happened on September 11, what was happening in Afghanistan and whether they sent money to their country of origin. They were also asked if they practiced Islam and what they thought about various religious concepts (particularly jihad). They were also questioned about the mosque they attended and the views of their imams.

Spillover effect

A number of people who were subjected to detention and questioning by the FBI said they suffered consequences at their places of work and residence as a result. For example, a Muslim worker at Kroger Food Store in Memphis, Tennessee was terminated after he was questioned by the FBI. In Fountain Valley, California, two immigrant professionals of Pakistani descent working in the computer sector lost their jobs after they were detained by the FBI.

News about the profiling of Arabs and Muslims became a matter of public debate. Some commentators suggested that it was only rational to scrutinize travelers of the Muslim faith or

those who hail from Arab and Muslim-majority countries. Others suggested that applying such suspicion would only be acceptable during the current set of circumstances. In the view of many Muslims, what transpired was a form of collective punishment targeting Arabs and Muslims.

September 11 Anti-Muslim Incidents

Immediately following breaking news of the terrorist attacks on New York and Washington, Muslims around the country began reporting harassment and violence directed at them in their schools, workplaces and shopping malls, or at their homes, mosques and community centers. Table 1 compares backlash incidents reported after September 11, 2001 to those reported after the Oklahoma City bombing on April 19, 1995.

Table (1)
Backlash Incidents by Type and Number (April 19, 1995 and September 11, 2001)

Category	April 19, 1995	September 11, 2001
Violence	13	303
Threat	56	72
Hate messages/Harassment	149	687
False arrest/ Intimidation by authorities	4	224
Airport profiling	-	191
Workplace discrimination	-	166
School discrimination	-	74
Total	222	1,717

Anti-Muslim incidents in the aftermath of September 11 comprised acts of violence or harassment of individuals directed at people or properties that were perceived to be Muslim or Arab. They do not include the hundreds of attacks against Sikhs, Hindus, Christians, African Americans, and Hispanics mistaken for Muslims and Arabs. The September 11, 2001 anti-Muslim backlash is comparable to attacks on Muslims following the April 19, 1995 Oklahoma City bombing. Then false media speculation about Muslim involvement in the Oklahoma City bombing led to a rash of attacks. CAIR recorded 222 occurrences of harassment and violence. As indicated in Table 1, however, the post-September 11 backlash was nearly eight-times greater. Qualitatively, it has been much more violent—perhaps reflecting the fact that the suspected

terrorists of September 11, unlike those of April 19, were Muslim. The attacks included murders of individuals, particularly attendants of high-traffic gas stations and convenience stores. American Muslims, however, have pointed out that the group and its suspected hijackers have never been viewed as members of the community of Muslims in America that have built their institutional life within America's legal structures and have become a part of America's pluralistic civic life. They also cited that there is no history of sectarian strife involving Muslims in America that could warrant such large-scale ethnic and religious violence.

The unprecedented nature of the September 11 terrorist attack and its enormity may explain the high level of anger felt by many people. However, Muslim groups have pointed out the failure of the Bush Administration in maintaining the initial distinction it proposed between terrorists and people who practice their faith as a factor. Muslims have also noted that the unprecedented level of anti-Muslim violence may also have resulted from purposeful anti-Muslim agitation in the wake of the terrorist attack. Some of the hate speech was delivered by public figures and was directed at Islam as a faith and at American Muslims as a people. For example, Franklin Graham, son of evangelist Billy Graham, said during an NBC evening news cast watched by millions of Americans: "The God of Islam is not the same God. He's not the son of God of the Christian or Judeo-Christian faith. It's a different God, and I believe it is a very evil and wicked religion." Televangelist Pat Robertson said the following about Muslims on his television program, "They want to coexist until they can control, dominate, and then if need be destroy."

Political commentators have repeatedly pointed fingers at Muslims in America. William S. Lind, with the Free Congress Foundation, said: "There is no such thing as a peaceful Islam...Islamics [sic] cannot fit into an America in which the first loyalty is to the American Constitution. They should be encouraged to leave. They are a fifth column in this country." Syndicated columnist Ann Coulter said America "should invade their [Muslim] countries, kill their leaders and convert them to Christianity." Coulter also called for the "mass deportation of Muslims." The Middle East Forum's Daniel Pipes went so far as to suggest that 10 to 15 percent of the world's Muslims, including those in the U.S., were potential killers. He recommended "vigilant application of social and political pressure to ensure that Islam is not accorded special status of any kind in this country." Such hateful rhetoric has gone largely unchallenged by other religious leaders and top government officials.

Normal Year Reporting

Aside from the September 11 anti-Muslim attacks, an increasing number of Muslim community members reported claims of mistreatment. In 2001/2002 CAIR received 525 complaints, a 43 percent rise over the previous year and an increase of almost seven-times since 1995/1996, when CAIR first began to monitor discrimination experienced by members of the Muslim community (See Table 2). About two-thirds of this year's normal claims came from states with significant Muslim population, including California, New York, Illinois, Pennsylvania, Virginia, Maryland, New Jersey, Michigan, Florida, Texas and the District of Columbia. It should be pointed out, however, that incidents reported to CAIR may not represent the full scope of bias encountered by American Muslims, simply because many people do not report their experiences.

Table (2)
Number of Incidents by Year

Year	Number of Discrimination Complaints
1995/1996	80
1996/1997	240
1997/1998	284
1998/1999	285
1999/2000	322
2000/2001	366
2001/2002	525

Places of incident

Of all the institutional settings tracked by this report, the largest number of complaints involved profiling incidents at airports or those at the hands of government agencies, especially the INS, FBI, and local law enforcement authorities. In comparison to previous years, Muslims in America have never before complained with as much frequency as they have during this period of being singled out and mistreated on account of name, appearance, travel destination, national origin, ethnicity, and religion. As seen in Table 3, incidents that took place at airports increased 13 times, from 2 percent of all complaints in 2000/2001 to 26 percent in 2001/2002.

Complaints that charged local and federal government agencies with violations of civil liberties doubled, from 10 percent in 2000/2001 to 19 percent in the following year.

Table (3)
Percentage of Complaints by Place of Occurrence (1999 to 2002)

Place of incident	1999	2000	2001	2002*
Workplace	47	42	48	26
Airports	3	3	2	26
Government agencies	8	11	10	19
Schools	8	13	15	8
Public accommodation	10	8	9	7
Mosques/Community organizations	2	2	1	3
Prisons	17	13	9	3
Internet	-	-	-	2.5
Courts	2	3	1	0.5
Military	0.7	0.3	1	0.5
Other	1	3	2	4.5

*These numbers reflect the normal reporting year; they do not include post-September 11 violence and harassment incidents.

Workplace complaints decreased dramatically both in real and relative terms. In 2000/2001, 175 incidents (48 percent of the total) were recorded; in 2001/2002, 137 incidents (26 percent of all claims). Similarly, incidents at schools appear to have dropped from 55 incidents (15 percent) in 2000/2001 to 42 incidents (8 percent) in 2001/2002. The drop in the number of complaints in these two main areas is somewhat puzzling; there has been no major public or private intervention that would offer an explanation. This unusual pattern of reporting perhaps reflects the overwhelming Muslim apprehension about their treatment at the hands of the government, especially since September 11.

Types of complaints

Profiling incidents by airline representatives or local and federal agents comprised the largest number of complaints, or 42 percent of the total. These incidents included not only security-centered scrutiny but also public humiliation at airports or raids by government agents on Muslim homes and businesses, detention and interrogation of Muslims, and the closure of Muslim charities. Verbal abuse complaints almost doubled from the previous year, accounting for 8 percent and 14 percent of normal complaints in 2000/2001 and 2001/2002, respectively. Also incidents of violence increased from 4 percent in 2000/2001 (which had witnessed a

remarkable decline) to 6 percent in 2001/2002. Denial of religious accommodation, which comprised 37 percent of the complaints in 2000/2001, decreased to 12 percent in the following year (See Table 4). Even in real terms, religious accommodation claims declined from 137 in 2000/2001 to 62 in 2001/2002.

In other words, while Muslims have reported more discrimination at the hands of airport and government authorities, they complained less about religious intolerance from supervisors, coworkers, teachers, and classmates. Such findings may be explained simply by the varied attitudes of Americans towards Muslims, especially in the aftermath of September 11. While some Americans tend to think of Muslims in the broadest categories of faith and ethnicity, others conceive of Muslims in terms of expressions and actions of individuals and groups. Although September 11 politics tolerated profiling measures that held Muslims, Arabs, Middle Easterners, and South Asians with suspicion, the treatment of Muslims may have witnessed a growing sensitivity to the practice of Islam as a faith.

Table (4)
Percentage of Incidents by Type of Alleged Abuse (1999 to 2002)

Incident Type	1999	2000	2001	2002
Passenger profiling	2	1	2	24
Government profiling*	2	1	2	18
Verbal abuse	10	9	8	14
Job termination/Denial of employment	12	17	20	14
Unfair employment practice	6	4.5	7	3
Denial of religious accommodation	49	31	37	12
Physical assault/Shooting/Property damage **	4	7	4	6
Denial of service/Access to public facility	3	5	5	5
Unreasonable suspicion***	5	4	4	1
Unequal treatment****	7	20	10	2
Threatened with violence	-	-	1	1

*In the reports published between 1999 and 2001 this category was labeled "FBI harassment."

**This includes violations of places of worship.

***In the reports published between 1999 and 2001, this category included challenged search, questioning and arrest by local government authorities.

****This includes the removal of children from home without a valid reason, unfair business practices and other mistreatment that could not be classified under the main categories.

New types of individual complaints were registered this year. These included the expression of alienation from Muslims who believed some public schools were pushing Christian celebrations onto religiously diverse school populations. For example, a Muslim substitute teacher at Lee Summitt Elementary School in Kansas City, Missouri claimed she was asked by a music teacher to play a videotape with sing-along Christmas carols. She was sent home without pay for her refusal to comply. When she called the superintendent's office, she was told that it was not illegal to teach carols in public schools and learned that he was behind the decision to send her home without pay.

In a little less than two-thirds of the cases (61 percent), victims were identified as Muslim (or Arab) broadly (See Table 5). In the remainder of the cases victims were singled out because of specific religious practices and symbols. In the previous year, most incidents (from two-thirds to three-fourths) represented discriminatory behavior that was closely linked to religious practices. Hijab related complaints decreased from 25 percent in 2000/2001 to 13 percent in 2001/2002. Similarly, prayer related complaints decreased from 18 percent in 2000/2001 to 7 percent in 2001/2002. The same trend is true for beard cases. Another noteworthy change was the increase of incidents, by as much as three times, in which the victims were activists or ethnic and religious community organizations (particularly mosques). Such incidents accounted for 6 percent of the total in 2001/2002, up from 2 percent in 2000/2001.

Table (5)

Percentage of Incidents by Muslim Features Triggering Discrimination (1999 to 2002)				
Muslim Feature	1999	2000	2001	2002
Ethnicity and/or Religion	25.5	32	25	61
Hijab/Scarf*	26	29	25	13
Prayer	27	19	18	7
Community Organization/ Activist	-	-	2	6
Beard	8	5	8	4
Ramadan/Hajj	2.3	0.3	3	1
Eid/Religious holiday	1.5	3	4	1
Halal food**	4	2.6	2	1
Kufi	1	1	1	2
Muslim name	1	3	-	3
Niqab	1	2	1	1
Qur'an and other religious literature***	2	3.3	3	1
Islamic burial	0.3	0	-	-
Religious objection to unnecessary autopsy	0.3	0	-	-
Anti-Muslim stereotypes	-	-	2	1
Conversion	-	-	1	-
Other	-	-	4	-

*In reports from 1999 to 2001, the numbers in this category included another related category previously labeled "male-female contact."

**Alcohol avoidance appearing in a separate category in reports between 1999 and 2001 was collapsed in this row.

***Categories appearing in reports from 1999 to 2001 under "Religious instruction" and "Religious objection to a music class" were collapsed in this row.

CONCLUSIONS

The status of Muslim civil rights has deteriorated sharply in the past year, especially since September 11. Muslim civil liberties concerns have focused on policies and procedures the government has instituted in the name of combating terrorism. American Muslims have increasingly asked whether the investigation is now targeting religious and ethnic communities rather than terrorists. All indications show that the sweeping actions of the government have disrupted the lives of individuals and ethnic and religious communities. At the same time, there is no evidence that the profiling-centered investigations have produced any information useful in combating terrorists.

Some Muslims believe that certain post-September 11 questioning of Muslims was intended more for public relations purposes than for curbing terrorism. While this assertion is debatable, the fact is federal and law enforcement authorities responded to calls from the public about suspects. In several complaints FBI interrogation followed dubious calls from teachers, neighbors, and coworkers. In a number of incidents reported from different parts of the country federal government personnel interrogated Muslims about their religious and political views.

In some cases, interrogations did not stem from government policy. However, Muslims remain concerned that there is no effective process to prevent such episodes from reoccurring. In other cases, open communication between FBI offices and Muslim community groups has helped resolve matters.

Thus, Muslims do not view the law enforcement community as a monolith, although many believe that the post-September 11 investigations of Muslims have been marred by anger, politics, and stereotypes. Despite growing belief that the government judges Muslims according to standards it does not apply to others in this country, the targeted groups have made a point of showing respect to the American system of justice that is based on the rule of law as defined by the U.S. Constitution. Those alleging victimization by unfair government actions promised complete compliance. At the same time they took the government to task, calling the USA Patriot Act unjust and suing the government for what they believed to be unconstitutional searches and seizures.

In this time of crisis, the judiciary has taken actions in favor of Muslim complaints. On April 3, 2002, Nancy Edmunds, a federal judge in Detroit, Michigan ruled that the DOJ policy of closed immigration hearings was unconstitutional. The judge made it clear that the government's attempt to suspend personal liberties in the pursuit of national security was not consistent with the American Constitution and system of justice. The ruling came in the case of Rabih Haddad, board member of GRF, who had overstayed his immigration visa.

In another case involving a hate crime, a Dallas, Texas jury took less than an hour to convict Mark Stroman, 32, who had told police and a Dallas television station he shot naturalized U.S. citizen Vasudev Patel last October because he thought the Hindu man looked Middle Eastern and he wanted vengeance for the hijack attacks on New York and the Pentagon. Patel was gunned down in the gas station he owned in the Dallas suburb of Mesquite, where Stroman lived. Stroman is also charged with killing a Dallas-area convenience store clerk, Waquar Hassan, on Sept. 15 and is suspected in a third shooting that injured another store clerk. The conviction along with the Michigan ruling on secret evidence indicate that the American system of justice is far from being monolithic, despite fears by Muslims that anger and politics have prompted the unfair investigations and executive orders.

INCIDENT REPORTS

Notes:

The reports below do not include the post-9/11 backlash incidents.
 City and state information indicates the complainant's residence.

Date Location/Offender City State Description

Airports

Denied religious accommodation

12/24/2001 American Airlines Lincoln NE A Muslim woman was asked to remove her hijab before boarding the plane in front of other passengers for security purposes. She was intimidated by the guards who held guns, so she obeyed.

Subjected to passenger profiling

3/16/2001 Dulles Airport Falls Church VA A Muslim woman claims that she was singled out. Security officers pulled her aside and searched all of her luggage in public. As a result she missed her flight.

6/30/2001 Virgin Atlantic Airlines Washington DC The luggage of a complainant's wife was reportedly inspected before take off. The luggage was inspected again when the airline agent noticed that the woman had a passport from Sudan.

8/1/2001 American Airlines Astoria NY A man reported that he was profiled at DFW Airport. He claims this has been his experience even before 9/11; red tags are always put on his luggage whenever he travels. He said that he, along with his wife, are always pulled aside for a "random" search. The complainant feels it is definitely based on his Muslim name, since he looks Caucasian.

9/14/2001 American Airlines Allen TX A bearded passenger of Pakistani origin was singled out, questioned, and taken out of the flight.

9/14/2001 United Airlines Santa Clara CA A Muslim man was pulled out of line a number of times for questioning and luggage check before boarding the plane.

9/15/2001 Airport Cabin John MD A Middle Easterner was asked to leave the plane for questioning during his trip.

9/16/2001 American Airlines Chicago IL A Muslim man was not able to board the plane because of suspicions that allegedly came from a flight attendant and travelers.

9/16/2001 BWI Airport Chicago IL A Bengali resident of Chicago was singled out and put through a long screening process where she felt she was ridiculed.

9/19/2001 American Airlines Allen TX When boarding a flight, a man was asked repeatedly if he was carrying any knives, scissors, etc. After answering no, the airline representative warned that if he was lying he would be caught.

9/19/2001 Dulles Airport Falls Church VA A Muslim man was questioned intrusively. Agents conducting the questioning reportedly sounded very suspicious.

9/19/2001 United Airlines Portland OR Four Arab students traveling as a group were separated and sent on different flights for "safety reasons."

9/20/2001 Northwest Airlines Salt Lake City UT Three men of Iraqi-origin were not allowed to board a flight. They were told that the captain and crew were uncomfortable traveling with them.

9/21/2001 Northwest Airlines Riverside CA Three Arab Americans were not allowed to board the plane. They were told passengers were not comfortable traveling with Middle Eastern men.

9/21/2001 United Airlines Corte Madera CA A Muslim man was stopped from boarding a plane. He was told the passengers were suspicious of him.

9/22/2001 American Airlines Reno NV A Muslim man was escorted off the plane just about when it was ready to take off.

<u>Date</u>	<u>Location/Offender</u>	<u>City</u>	<u>State</u>	<u>Description</u>
				He went through a long screening process during which he was repeatedly treated rudely and finally missed his flight. He received no apology for being delayed and having to take the next flight.
9/23/2001	United Airlines	Washington	DC	A Muslim man was detained, arrested, and strip-searched at Charles De Gaulle airport by United Airlines employees, forcing him to stay in Paris for three days. The airline did not offer him any accommodation while he was being delayed.
9/24/2001	Airport Security/ FBI	San Jose	CA	A passenger of Pakistani origin and her two-year old daughter were taken off the plane before departure to be questioned by FBI agents after the woman and her child were searched thoroughly before boarding.
9/24/2001	Northwest	Hudson	OH	A Muslim man was asked to check his bags through security several times, both by airport security then by local police. He felt it was due to his nationality and religion.
9/24/2001	San Jose Airport	San Jose	CA	A Muslim woman was removed from the plane and questioned for an hour. She said she was told her last name, Khan, resembled that of a suspected terrorist.
9/27/2001	Newark Int'l Airport	Schaumburg	IL	A Muslim man claims he was pulled out of a passenger line and treated rudely.
10/2/2001	United Airlines	San Jose	CA	A man of Pakistani descent reported that he was singled out and his luggage was taken apart for a lengthy inspection that lasted an hour.
10/4/2001	Delta Airlines	Overland Park	KS	A Muslim man was traveling with his wife and two children when he was reportedly singled out at the airport and questioned by the FBI. He was also stopped and searched along with his two children again before boarding the plane.
10/5/2001	Northwest Airlines	Auburn Hills	MI	At the airport a Muslim woman and her three-month old baby were singled out and checked.
10/8/2001	Airlines	Ashburn	VA	A Muslim man was singled out and taken off the plane to be questioned by FBI agents and other officials. When questioning was over he was allowed to board but the captain and crew refused to take off with him on the plane, so he was kicked out of the plane again and asked to board another flight, which left three hours later.
10/8/2001	Northwest Airlines	Madison	WI	A Muslim woman and man were asked to leave the plane for questioning. They felt ridiculed after boarding the plane because of all the glances they received.
10/9/2001	ATA	Arlington	VA	A Muslim man was taken off the plane, allegedly because he shared the same last name of someone on a terrorist watch list.
10/9/2001	Airport	Tucson	AZ	A Muslim man and his wife who wears hijab stated that 80 percent of the time, they are pulled out of line to be searched when they fly.
10/9/2001	American Airlines	Bellevue	WA	A man who has an Arabic complexion was singled out and put through questioning before being allowed to board the plane.
10/9/2001	American Airlines	Chicago	IL	A Muslim man was subjected to additional checks of his luggage and believes it may be connected to his Arab name.
10/9/2001	Continental	Brooklyn	NY	A Muslim man wearing a kufi and long beard was questioned by the INS before boarding the plane.
10/9/2001	Northwest	Amherst	NY	A Muslim man was singled out for a "random check" of his luggage. No one else was pulled aside.
10/9/2001	Sabena	Cabin John	MD	A Muslim man was asked to deplane so he could face questioning and get his luggage checked once again.
10/9/2001	Southwest Airlines	Antioch	CA	A man whose last name is Hussein says he was subjected to a number of security checks.
10/9/2001	TWA	Lebanon	IL	A Muslim man who speaks no English was traveling on an E-ticket and was not allowed to board.

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10/9/2001	United Airlines	Hackensack	NJ	A Muslim man was pulled aside before boarding the plane for an additional check.
10/9/2001	United Airlines	Newport Beach	CA	A Muslim woman was singled out and almost strip searched before getting on the flight.
10/9/2001	United Airlines	Rockville	MD	A Muslim man says he was singled out and searched. Other minority passengers were also treated the same way.
10/10/2001	Airport	Peoria	IL	A Muslim man says he was removed from the airplane because of his name. He was questioned and then allowed to board.
10/10/2001	Airport	Seattle	CA	An electronics engineer with the FAA reported that he was stopped while coming back from a vacation overseas. He was stopped twice; once at his connecting flight location and again after arrival.
10/10/2001	American Airlines	Somerset	NJ	A man claimed he was singled out and interrogated before boarding the plane. No other passenger was pulled out.
10/10/2001	ATA	Bloomington	IN	A Muslim woman was singled out and her luggage was checked.
10/10/2001	Continental	Richardson	TX	A man was singled out at the airport and searched a number of times. His seating was also changed.
10/10/2001	LAX Airport	Long Beach	CA	A Muslim student was asked to leave the airplane after he had been seated, so he could be questioned by the FBI.
10/10/2001	TWA	Lithonia	GA	A Muslim man had his luggage checked a number of times at three different destinations. He noticed that only minority persons were being singled out.
10/10/2001	United Airlines	Burtonsville	MD	A man says he was banned from traveling because he was a Muslim who had a pilot's license.
10/11/2001	Airport	Chicago	IL	In the restaurant area of an airport, the complainant reports that he saw 4 guys in a group who looked middle eastern being questioned by officers, and later he was also questioned by airport security.
10/11/2001	Northwest Airlines	Madison	WI	A Muslim man and his wife were removed from the plane and interrogated.
10/11/2001	Southwest Airlines	Washington	DC	A Muslim woman says she was singled out and searched numerous times at the airport.
10/12/2001	Southwest Airlines	Farmingdale	NY	A Muslim passenger claims he was delayed for no apparent reason.
10/12/2001	United Airlines	Herndon	VA	A Muslim man was singled out several times and thoroughly checked. He was also asked if he was a US citizen and where he was from even though he was traveling on a domestic flight.
10/13/2001	FBI / United Airlines	Milwaukee	WI	A Muslim man was singled out and checked at the airport and then detained by FBI. He was later released after being told that his name was on a watch list. He has a common name.
10/14/2001	Alaska Airlines	Seattle	WA	A Muslim traveler was searched several times and taken off the flight, even though he is a paraplegic.
10/14/2001	Delta Airlines	San Marcos	CA	A Muslim man was checked out several times by airport security. An officer reportedly explained that he made people nervous.
10/15/2001	American Airlines	Pittsburgh	KS	A Muslim man says he was singled out and hand-searched. No one else had to go through that except him.
10/18/2001	Champion Air	Minneapolis	MN	After boarding the plane, a Muslim man was asked to deplane for questioning.
10/20/2001	Airport	San Francisco	CA	A Muslim man was singled out and inspected before take off.

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10/21/2001	United Airlines	Riverside	CA	A Muslim man was singled out and searched several times.
10/22/2001	Airport	L.I.C.	NY	A Muslim man was asked to deplane because the captain did not want him on the flight. He was interrogated afterwards.
10/23/2001	Airport	Reading	PA	A Muslim woman was singled out and put through a very long process of scrutiny. At the end her seat was changed and she was assigned to sit at the last seat in the back of the plane.
10/23/2001	ATA	Greensboro	NC	A Muslim woman was strip-searched at the airport after being searched eight different times. The same thing happened when she returned.
10/24/2001	British Airways	Aurora	CO	A Muslim American man was questioned about his U.S. passport. He believes he was profiled on account of his name and singled out to be searched.
10/25/2001	American Airlines	Sylvania	OH	A report indicated that a Muslim couple was pulled aside and their luggage was scrutinized.
10/25/2001	Continental	New York	NY	A Muslim woman wearing hijab was searched in front of everyone before boarding the plane. In the process she was poked in the stomach, even though she was pregnant in her eighth month and cried out in pain.
10/25/2001	Southwest	Austin	TX	A Muslim woman was searched several times. Guards kept tugging on her scarf. They even asked her if she was planning to stay in the US even though she is a US citizen.
10/26/2001	Ft. Lauderdale	Fort	FL	Airport Security told a Muslim woman to take her scarf off and she refused. They then took her into a dirty kitchen and made her take off her clothes so they could pat her down and search her.
10/31/2001	American Airlines	Santa Clara	CA	A Muslim woman and her husband were singled out and searched before getting on the plane. They claim that no Caucasian person was checked.
10/31/2001	Southwest Airlines	Alta Loma	CA	A passenger was told that she was "specially chosen" to undergo a security check. This happened a number of times before she was allowed to board. Her name was even called on the loud speaker for another check.
11/2/2001	TWA	Herndon	VA	A Muslim man said he was singled out and searched.
11/8/2001	O'Hare Airport	Chicago	IL	A Muslim woman who wears hijab was singled out at the airport and searched a number of times by a male guard who kept insisting on searching her with her hijab off. He eventually said he would strip-search her. When she complained he eventually called for female attendants to do the job.
11/10/2001	American Airlines	Ballwin	MO	A young woman was asked to take her hijab off in front of everyone before boarding the plane. She complied after attempting to resist.
11/12/2001	American Airlines	Austin	TX	A passenger claimed that he heard a Muslim male passenger talk about "background check" and "airport security" on his cell and to another person. As a result the captain did not let the Muslim man board the flight. He was forced to take the next flight out.
11/13/2001	San Diego Int'l A.	San Diego	CA	A young woman complained she was singled out and searched a number of times. She also observed another Muslim woman who wore hijab taken aside and searched as well.
11/13/2001	US Airways	Falls Church	VA	A Muslim man claims he was singled out for repeated checks.
11/14/2001	Sun County Airlines	New York	NY	Members of a Muslim family claim they were the only ones singled out and checked a number of times. One of the female members wore a hijab.
11/15/2001	Delta Airlines	Gainesville	FL	After clearing the initial security check, two Muslim travelers boarded the plane. Since there were so many free seats they decided to spread out. This evoked suspicion from other passengers who complained. The Muslim men were then questioned and asked to leave the plane. They were told that the captain and

<u>Date</u>	<u>Location/Offender</u>	<u>City</u>	<u>State</u>	<u>Description</u>
				passengers were uncomfortable with them so they were put on another flight after a background check.
11/16/2001	American Airlines	Nashville	TN	An elderly woman was singled out for search three times and was even asked to remove her hijab for inspection.
11/17/2001	Airport	Las Vegas	NV	A group of Muslim travelers said they were rudely treated, singled out and checked a number of times without an explanation. Other passengers were greeted with smiles. One of the victims wore hijab and feels that may be the reason.
11/18/2001	Airlines	Birmingham	AL	A Muslim man reported he was singled out for repeated search during his travel and was not allowed to take carry-on luggage with him.
11/20/2001	Delta Airlines	San Antonio	TX	A Muslim man was asked by the pilot to leave the plane.
11/20/2001	Northwest Airlines	Minneapolis	MN	Three Iraqi men were not allowed to board and were delayed for a later flight.
11/20/2001	United Airlines	Tampa	FL	A man whose first name is Mohammed was not permitted to board.
11/24/2001	Delta Airlines	Brooksville	FL	An Arab-American man was put through a lengthy search at the airport with other Arab men.
11/27/2001	American Airlines	Hampton	VA	A Muslim woman who wore a veil was asked to take it off on a security check before boarding the plane. Her bags were searched a number of times as well.
12/1/2001	United Airlines	Cedar Rapids	IA	A Muslim man was selected for security check before boarding the plane.
12/3/2001	American Airlines	Cambridge	MA	A Muslim man was singled out and interrogated by police at the airport. He was not allowed to board the plane because the captain was not comfortable with him, and the police treated him rudely by showing aggression and were not cooperative when he asked for their names.
12/5/2001	United Airlines	New Haven	CT	A man was singled out and had his luggage checked a few times, even after he was about to board the plane. He was the only one put through that ordeal and believes the reason is his name.
12/5/2001	United Airlines	Roanoke	VA	A Muslim woman who wears hijab was passing through security before boarding her flight when she was asked to take her scarf off and place it on the tray so it can go through an X-ray machine.
12/11/2001	Delta Airlines	Wichita	KS	A woman wearing a headscarf was singled out at the airport for search a few times and claims she was also told that she fit a profile.
12/12/2001	Northwest Airlines	Minneapolis	MN	Three Iraqi men were not allowed to board a flight.
12/15/2001	U.S. Airways	Philadelphia	PA	A Muslim woman was pulled off the plane for an extra search.
12/17/2001	U.S. Airways	Chicago	IL	After checking in, a Muslim woman and her son had to go through even more screening. Even her two-year old son had to go through the process, allegedly because she felt his last name was Mohammed.
12/18/2001	BWI Airport	Baltimore	MD	A Muslim woman who was wearing hijab was put through security before boarding the aircraft and asked to take her hijab off in front of other passengers and male guards. She felt extremely intimidated and did what she was asked.
12/20/2001	Delta Airlines	New York	NY	A Muslim man who was searched by security before boarding the plane, was pulled off and not allowed to fly at the request of the captain.
12/28/2001	American Airlines	Falls Church	VA	A Muslim man who was traveling from Paris to Virginia, was not allowed to board his flight because of the captain's orders. He was then redirected to another flight that had to go through Montreal where he was subjected to extensive search.
12/30/2001	Continental Airlines	Washington	DC	A Muslim man was pulled out of line waiting to board. He was searched and patted down before being able to board the flight.

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1/2/2002	American Airlines	Liberty	NY	A Muslim woman was searched extensively and taken off the plane for an extra check of her luggage. She believes her Muslim name prompted the incident.
1/2/2002	American Airlines	New York	NY	A Muslim man lost his luggage at JFK after security agents did not allow him to look after his goods when he arrived on a transit flight. American Airline agents did not take the matter seriously even though he explained to them that his luggage contained important documents relating to his study.
1/3/2002	Delta Airlines	Coppell	TX	A Muslim man who works for the US Government was traveling with his wife via DFW Airport. After being seated, the two were chosen out of 120 other passengers and told they could not keep any bags in their possession. The bags were then collected and placed into bins and were returned to them after they reached their destination.
1/4/2002	Aloha Airlines	Irving	TX	A woman had her pen taken away because airline staff said she could use it to stab someone. She felt she was being singled out because of her Middle Eastern features.
1/4/2002	American Airlines	Irving	TX	A mixed-race woman who looks Middle Eastern complains that no matter where she travels she is singled out for numerous searches.
1/4/2002	Oklahoma Airport	Jacksonville	FL	A man who works for the US Navy was pulled off the plane for a security reasons and he feels he was profiled because of his Middle Eastern features.
1/8/2002	LAX Airport	Los Angeles	CA	A Muslim man was put through security check a number of times, even more than was expected because his ticket was circled. One of the attendants said that as long as it is circled he will have to go through all the searches.
1/8/2002	Northwest Airlines	San Diego	CA	Three Muslim women were not allowed to board the plane because they were 10 minutes late even though another passenger was allowed to do so at that time. They feel it was because of their Muslim names.
1/9/2002	Northwest Airlines	Detroit	MI	A complainant alleges that the airline staff refused to give her assistance in boarding her 13 month old baby. She was treated so rudely that another passenger interjected and said to the flight attendant "You have no right to speak to her that way!" On the return flight, an off-duty flight attendant told the woman that she "should not expect to receive assistance simply because she purchased a ticket!"
1/9/2002	Raleigh-Durham Int'l	Greenville	NC	A Muslim man and his wife report that they were singled out and searched three times each way.
1/9/2002	US Airways	Baltimore	MD	A man sent this message, "I was sitting on the aisle seat of a plane (I am a Muslim). An Indian (South Asian) came and sat down on the aisle seat next to me (I'm not sure if he was Muslim). They pulled him from the plane and then they came back and pulled me also. When asked why I was removed from my seat to be re-checked[,] the US Airways security rep responded that I and the passenger I was traveling with were acting erratic. Thing is, I had never seen the individual who was sitting next to me before."
1/15/2002	JFK Airport	New York	NY	A recent convert to Islam, who wears hijab, reported being singled out. She claims her bags were checked; she was moved aside; she was groped by four guards; and her personal items were dusted, allegedly for chemicals.
1/18/2002	Ft. Lauderdale Int'l	East Boston	MA	A Muslim woman who was wearing a head scarf felt she was singled out because she was the only woman asked to take off her sweater and head scarf.
1/20/2002	JFK Airport	West Windsor	NJ	A woman wearing a head wrap was asked to remove it by airport security agents.
1/22/2002	Delta Airlines	Orlando	FL	A traveler began to pray after letting an attendant know. Before leaving the plane, the captain approached him and interrogated him about his so called "suspicious behavior" in front of all other passengers. He felt ridiculed.
2/8/2002	Southwest Airlines	Hillsboro	OR	A man who was traveling noticed that all the people that were called out of the line had Muslim names. All of them were put through searches and got searched by dogs who sniffed for drugs or explosives. All other passengers stood by and stared.

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2/14/2002	US Airways	Midlothian	VA	A Middle Eastern man said he was searched a number of times when traveling. Overwhelmed with anxiety and nervousness, he forgot his laptop and wristwatch on the conveyor belt.
2/20/2002	United Airlines	Grand Terrace	CA	An Arab American was put through an extensive search at the airport a number of times. He noticed that the only other people that were scrutinized were Arab, Muslim or Asian.
2/26/2002	American Airlines	Dallas	TX	A Muslim woman who was traveling with her mother, who wears hijab, was stopped several times at the airport for baggage check. The woman said they were treated harshly and rudely. One of the attendants even went as far as grabbing her hand in order to stop them from boarding the flight.
3/2/2002	United Airlines	Fremont	CA	A family of seven returning from Hajj was extensively checked and screened by airline agents in Frankfurt. Their tickets marked with the letter "s"; other passengers passed through smoothly.
3/5/2002	Delta Airlines	Germantown	MD	A Muslim family and their friends were returning from Hajj, when they were checked and scrutinized a number of times before being able to board, even though they are all American citizens. All other passengers faced no delays or extensive checks.
3/6/2002	United Airlines	Knoxville	TN	An Egyptian American and his daughter were not allowed to board their flight because flight agents requested they show a pre-processed visa accompanying their US passports, even though they were eligible for a visa upon arrival in Cairo. When they were trying to explain this to the agents, they were allegedly ignored and treated rudely.

Profiled by government

9/13/2001	America West Airlines	Iselin	NJ	A Muslim man was escorted off his America West flight after checking in and going through an extensive security check. He was told conflicting reasons for why he was taken off the flight. An airline supervisor explained that because people on the flight were uncomfortable with his presence on the flight, the pilot had the right to exclude him.
9/27/2001	American Airlines	Round Rock	TX	A Muslim man felt ridiculed as he was escorted off the plane after it was about to take off. He was then questioned by the FBI.
10/1/2001	FBI	Los Angeles	CA	A 56-year old American of Middle Eastern descent was leaving on a trip overseas. After he passed through security, he was approached and questioned by four FBI agents.
10/14/2001	ATA	Chicago	IL	A Muslim man was singled out and interrogated several times and even got questioned by the FBI. The incident reportedly created quite a scene.
10/23/2001	Delta Airlines	Kansas City	KS	A Muslim man was detained for an hour and a half so that he could be interrogated by the FBI, causing him and his family to miss his flight. He was searched several times and so were his two kids.
10/31/2001	Southwest Airlines	Montclair	CA	A Muslim man faced 30 minutes of questioning by FBI after being removed from the ticket counter. He was later allowed to board the flight.
11/9/2001	FBI	C. Canaveral	FL	A Muslim woman was traveling and waiting for her boarding passes then she was surrounded by FBI agents, who questioned her in front of hundreds of other people.
11/22/2001	Northwest Airlines	Memphis	TN	A Muslim man and his family were singled out and searched a number of times by airport security, and he was also interrogated by FBI agents who said that his name came up randomly on the computer.
11/22/2001	American Airlines	Garland	TX	A Muslim family was asked to go through more screening before boarding the plane in front of other passengers. They also noticed that everyone else who was subjected to a second screening was Indian or had a Muslim name.

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12/2/2001	Northwest Airlines	Memphis	TN	A Muslim man was singled out at the airport and interrogated by FBI agents because of his name. The man who was a doctor was infuriated and claims it was disheartening for him to go through this because throughout his career as a physician he has "saved countless lives".
12/20/2001	US Airways	Piscataway	NJ	A Muslim woman was traveling with her young daughter when she was checked and questioned for a lengthy period of time. As a result she missed her flight.
12/24/2001	American Airlines	Amherst	MA	A Muslim man was subjected to extra screening and luggage checks. He noticed that the only people checked were Arab or Muslim.
12/24/2001	Delta Airlines	Miamisburg	OH	A Muslim man wearing a kufi was pulled out of the aircraft even after boarding the plane. He was taken off and questioned by police and the national guard. After they were done with him they let him board.
12/31/2001	SeaTac Airport	Seattle	WA	A Muslim woman was publicly searched by a male guard and asked to take her hijab off. She felt ridiculed that it had to be a male. After expressing her discomfort they eventually asked her if she wanted to be searched by a female attendant.
1/1/2002	U.S. Customs and INS	Philadelphia	PA	A Muslim man was detained for a short period of time after a customs agent questioned him about his passport, even though he is a US citizen. He felt that they were suspicious of him because of all the countries he had traveled to, and his Muslim name.
1/11/2002	Delta Airlines	Seattle	WA	A Muslim man was stopped at Frankfurt International Airport while trying to board his flight back to Atlanta. He was interrogated and his baggage was searched. He was then told to return to Yemen (his departure point) and since he had no ticket to Yemen and no visa for Frankfurt, he was forced to stay in the airport for two days and sleep on chairs. When he finally got to the US, he had diarrhea and backache for seven days. His baggage was also missing for 19 days.
1/16/2002	American Airlines	Los Altos	CA	A Muslim man was put through a lengthy screening before being allowed to board a plane. He missed the flight he was originally scheduled to board because of it.
2/10/2002	Delta Airlines	Detroit	MI	A Muslim woman physician who was born and raised in the US was traveling to India when she was stopped by security and asked to take her hijab pin off. After debating and pleading with security she was allowed to keep it on while traveling.
2/13/2002	American Airlines	Dallas	TX	Three Middle Eastern men were traveling for Hajj, but were not allowed to board the flight. They were accused of resembling terrorists on the watch list. The FBI later cleared them, but by that time they had missed their flight and were having difficulty finding another flight that would reach their destination in time for Hajj.
3/6/2002	Richmond Int'l Airport	Richmond	VA	A passenger who was traveling from Virginia to New York via Pittsburgh was asked to exit before take-off from Pittsburgh for security reasons. She was searched once again and questioned. When she questioned the guards about why she was singled out, they told her that security guards in Virginia had noticed her and found her suspicious. The woman is an African American professor wearing a headscarf.

Business

Assaulted/killed/Vandalized

11/20/2001	Attacker	Chicago	IL	A man was arrested after wielding a machete at an Arab gas station owner.
11/20/2001	Attacker	Gary	IN	A man in a ski mask fired a high powered assault rifle at Yemen born US citizen, who was working at a gas station.
11/28/2001	Gas Station	Barkeyville	PA	A Muslim man's gas station was shot at by a Caucasian male who shouted "towel heads." The bullet shattered glass and went into the man's face and eyes.
1/7/2002	Unknown attackers	Staten Island	NY	There were two attacks made on a deli of a Pakistani man residing in New York. Two Caucasian men were seen throwing a knapsack bomb into his grocery store that could have hurt four people in the store. Two weeks later bricks were thrown into the store breaking the windows. Local Police are investigating the matter.

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1/17/2002	Gas station	Metairie	LA	A Muslim man was mugged and beaten after leaving his store. The incident has been reported to the police.
1/24/2002	Unknown Murderer	Chattanooga	TN	An Arab American was closing up his store and was leaving when he was shot in the back four times. He died on his way to the hospital. Nothing was stolen and police believe it may be a hate crime.

Profiled by government

10/26/2001	Merchant Express.com	Orlando	FL	A man applied for a merchant account, but the process was taking too long, so he canceled his application and asked for a refund. He received the following email, "well, no need to worry about giving terrorists money....he's canceling..."
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Treated unequally

2/28/2002	American Airlines	Brooklyn	NY	A Muslim travel agent is facing issues with American Airlines since 9/11. AA claims that he has been issuing tickets with errors and is charging the agent money for that. The agent denies any wrong doing and claims his company is being treated unfairly.
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Verbally abused

5/23/2001	Verizon	Chester	PA	A technician from Verizon came to install a phone line at a Muslim's residence. The Verizon employee left behind a Christian religious pamphlet titled "The Pilgrimage".
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Courts

Treated unequally

4/4/2001	Chesterfield County	Chesterfield	VA	A Muslim woman is reporting that the courts gave joint custody of her children to a man that is not their biological father. She believes she is being discriminated against because she wears a scarf. The court is giving custody of her child to someone who has a violent history with her and the children.
1/11/2002	Dept. of Human Serv.	Philadelphia	PA	A Muslim man was accused by a nurse of physically abusing his eight-year-old daughter when he took the girl to the hospital. There is a restraining order against him resulting from the accusation. He says he has medical documentation showing that she has a bone disease. Lawyers working on the case say the nurse is trying to separate the child from her family. The father believes religious differences are the motive.

Government Agencies

Accused/Arrested/Suspected falsely

10/9/2001	NYPD	Flushing	NY	A man claims he was dropping a friend off at a no-park zone, when an officer issued him a citation. When the protested, the police woman commented, "Don't worry, you people can afford to pay it."
10/18/2001	NYPD	New York	NY	A woman reported that her nephew was on probation when he was arrested in his house after receiving a visit from police who searched his room and found two ceremonial swords on his wall. They charged him with violating his parole.
10/24/2001	DC Police	Washington	DC	A man reported his relative was arrested because he was accused of purposely ramming into a police car when in fact it was the police that hit his car. Authorities searched his house and found books with Arabic writing; they concluded that there is a "flight risk" and held him without bond.
2/6/2002	FBI	Dallas	TX	A Muslim student in Texas was contacted by the FBI for questioning. He has not met with them and feels there is no reason why he should be questioned. He is currently in the US on a student visa.

Assaulted/killed/Vandalized

<u>Date</u>	<u>Location/Offender</u>	<u>City</u>	<u>State</u>	<u>Description</u>
4/29/2001	North Division Police	San Diego	CA	A Muslim was the victim of a hate crime. The offender was arrested but later made bail. The man is fearful for his life.

Denied religious accommodation

6/8/2001	CT State Police	Hamden	CT	A Muslim state Trooper has been denied the ability to grow his beard.
12/19/2001	DMV	Hollywood	FL	A woman who wears hijab was asked to remove it for her driver's license picture. The DMV agent told her it was the law.
2/11/2002	INS	Falls Church	VA	A Muslim woman who wears hijab was asked to reveal her ear by INS for the picture who said it was necessary. The INS has a religious accommodation policy on such a requirement.
3/5/2002	DMV	Washington	DC	A Muslim man who tried taking a picture with his kufi on for his license, was told he could not do that because he did not have a Muslim name.

Denied service

5/1/2001	Secretary of State	Chicago	IL	A Muslim man and his wife went to the Secretary of State office to take a test. They were told to leave and were escorted out without explanation.
1/18/2002	DMV	Hollywood	FL	A Muslim woman encountered a rude supervisor at the DMV after she refused to remove her head scarf for a license photo. He told her to "get the F___ out of here!"
1/23/2002	DMV	Daytona Beach	FL	A Muslim woman who wears a headscarf was told by employees that there was a new law that forbids taking pictures with a scarf on, even for religious reasons. After mediation by CAIR, the woman was allowed to take the picture with the cover.
1/30/2002	DMV	Centerville	VA	A teenager reports he was not allowed to take his driver's permit test, because the DMV claimed he did not have the proper documents. He claims to have submitted everything that was asked for. When he questioned the denial, the manager said "You are not American! Don't argue with me!"
1/30/2002	INS	Renton	WA	A Muslim American woman who is married to an Iraqi reports having problems bringing her husband to the U.S. The American Embassy in Jordan where he is located will not let him leave the country because they believe he has committed "marriage fraud."

Profiled by government

5/2/2001	Pinal County Sheriff's	Queen Creek	AZ	A Muslim man was pulled over with his two sons for no reason. He was never issued a ticket. The police pulled him out of the car, handcuffed him and threw him against the car. They also cursed at his sons. They charged him with disorderly conduct.
5/16/2001	LAPD	Los Angeles	CA	A Muslim woman claims that a man had attempted to kidnap her sixth-grade daughter while she was on her way to school. She claims that her daughter managed to run away and made it back to her house and called the police. The accused man was put in jail for five days and later released because there was no evidence to link him to the crime. In the meantime, the mother was put in jail for 20 days on conspiracy charges. She claims that she is innocent. The police took her daughters and placed them in a non-Muslim foster home. They were released after five months and they reunited with their mother. While in jail, the court put her on bail at \$500, 000. The judge dismissed the case and accused the police of not handling the case properly. The woman accuses a detective of mistreating her and harassing her while she was in prison. She claims that he crushed her hands while he was handcuffing her. She also claims that he repeatedly told her about Arab immigrants, "they want to make Arab world here!" And "they become millionaires here!"
7/17/2001	Evans Police Dept	Buffalo	NY	A woman reported that she was pulled over by a police officer. He asked why she concealed her face while driving; she said she was wearing a face veil for religious

<u>Date</u>	<u>Location/Offender</u>	<u>City</u>	<u>State</u>	<u>Description</u>
				reasons. The officer repeated what she said in a sarcastic tone. He then checked her record and let her go.
8/22/2001	FBI	Houston	TX	An Iranian national, whose wife had petitioned the government to legalize his status, was pressured by the FBI to spy on a local mosque. When he refused, the INS got involved and placed him under removal procedure. The harassment ended months later when CAIR wrote to the FBI. The FBI described the behavior of the agent as zealot and inappropriate and agreed that using the threat of deportation is not an appropriate venue to recruit Muslims into the FBI.
9/6/2001	FBI	Richardson	TX	InfoCom Corporation and local community supporters complained that the FBI has engaged in an anti-Muslim witch hunt by raiding the company and seizing their computer files. The company serves as a web host for more than 500 Muslim businesses. A spokesperson for the FBI told the New York Times on September 7, 2001 that the government was looking for any criminal evidence. No charges have ever been filed against the company or any of its officers.
9/13/2001	FBI	Los Angeles	CA	The FBI reportedly confiscated the passports of four Palestinians.
9/13/2001	FBI	New York	NY	FBI agents questioned a man and his wife who were in the hospital. Although the agents were very polite, they proceeded to question the complainants' two young children, even after the parents showed them proper identification. The man's belongings were searched as well.
9/13/2001	FBI	Springfield	IL	A Muslim man was visited and interrogated by the FBI about his outgoing phone calls to Florida.
9/13/2001	FBI	Springfield	IL	FBI agents showed up at the house of a Muslim man and interrogated him.
9/14/2001	FBI	Dumfries	VA	A Muslim man was interviewed by the FBI because he was absent from work on Sept 11th. His supervisor at Allied Waste Industries found this suspicious and reported it. He was ridiculed in front of his co workers as FBI agents questioned him.
9/14/2001	FBI	Falls Church	VA	A car salesman who had worked with airlines two years ago was arrested by the FBI and detained by the INS.
9/14/2001	FBI	Herndon	VA	A Muslim security officer at Dulles International Airport was arrested by the FBI.
9/15/2001	INS	Fairfax	VA	A Muslim man who worked at Dulles International Airport is held by the INS
9/16/2001	FBI	Crest Hill	IL	Eight FBI agents surrounded a Muslim man's home with their weapons drawn. The man, who is an FAA licensed mechanic and a student pilot, complains that he was treated like a suspect and interrogated for two hours.
9/18/2001	FBI	Foothill Ranch	CA	An FBI agent went to a Muslim man's home and interrogated him for some time.
9/19/2001	FBI	Batavia	NY	An Arab man reported that his brother was picked up by the FBI with no charges against him.
9/21/2001	FBI	Florence	KY	A man reported he was interrogated for more than an hour by the FBI and humiliated without evidence that he did anything wrong.
9/21/2001	FBI	Pittsburgh	PA	A Muslim couple was approached by the FBI because they believed the BMW they own was suspicious.
9/22/2001	FBI	Pittsburgh	PA	Four Muslim men were reportedly detained by the FBI. Two were in the U.S. on student visas; one is a permanent resident.
9/22/2001	FBI	Hebron	KY	A Muslim man reported he was investigated by the FBI after a co worker called him a terrorist. The man says FBI agents had interrogated him and searched his place, clearing him of any suspicion. They also told him the investigation would not affect his job at Sola Optical. When they left, his manager asked him to leave until the company makes a decision about his status. Three days later they told

<u>Date</u>	<u>Location/Offender</u>	<u>City</u>	<u>State</u>	<u>Description</u>
				him he was terminated.
9/24/2001	FBI	Birmingham	AL	A Muslim man reported unwarranted interrogation by the FBI.
9/24/2001	FBI	Garden Grove	CA	A man reported two visits by the FBI at his office in State College, Anaheim. In a third visit they specifically asked about his fishing trip over that past weekend.
9/24/2001	FBI	San Diego	CA	The FBI raided an apartment next to the Al Ribat Masjid and interrogated four Muslims. The media was present during the raid. The next day, the FBI took a man into custody while driving his sister to work.
9/25/2001	FBI	Wilkes-Barre	PA	A woman and her husband have been harassed by members of the Faith Fellowship International Church because she is married to a Muslim. The two were also visited by the FBI, allegedly at the urging of church members.
9/27/2001	FBI	West Haven	CT	A Muslim man says he was arrested and interrogated. He came here on an immigrant visa and was going back to Canada when he was detained.
10/4/2001	FBI	Lindon	UT	An Arab Muslim immigrant in the process of applying for a work permit was detained.
10/5/2001	FBI	Alexandria	VA	A man reported that he was questioned by the FBI. Then he was laid off from work.
10/9/2001	FBI	Arlington	VA	A woman claimed her husband was picked up by the FBI and interrogated.
10/9/2001	FBI	Oakland	CA	Two FBI agents came to a Muslim man's house and said they wanted to ask him some questions about the group he works for, Latin American Muslim Unity.
10/9/2001	INS	Fountain	CA	Two Pakistani students were detained by the INS. One, a 19-year old cab driver, had his bail set at \$25,000, which is beyond his financial means. The other has attended Irvine College and was held with no bail.
10/9/2001	FBI/U.S. Marshall	Harper Woods	MI	A Muslim says he was questioned by the FBI and US Marshall personnel. He then was interrogated by an INS agent who treated him very rudely by yelling out " I will deport you." The man's trip was domestic and he did not have a passport.
10/11/2001	FBI	Dorchester	MA	A Muslim woman, who is an American citizen, was visited by the FBI. Agents questioned her about 9/11, if she had any information, and why she spoke Arabic.
10/11/2001	Police	Yonkers	NY	A Muslim man was reportedly arrested and thrown in jail. The police said the reason was an old outstanding ticket in Texas. He has a pilot's license and his brother-in-law believes that his ethnic and religious background are the real reasons.
10/16/2001	FBI/INS	Miami	FL	A man reported that his friend, a Saudi man, and his wife have been arrested by the FBI for an expired visa. While in custody, the wife was not allowed to wear her scarf.
10/16/2001	New Jersey Police	Newark	DE	A man was traveling with a friend to NY when five police cars stopped and interrogated them. One of the officers allegedly made insulting remarks about Islam and implied that Muslims were hypocrites.
10/17/2001	Bedford PD	Bedford	VA	A Muslim woman was arrested because someone accused her of making a bomb threat to WalMart. She denied the charge, but she will go through a trial for it.
10/23/2001	FBI/Police	Miami	FL	An Arab man and his friend were staying at Days Inn Hotel, where they were interrogated by the FBI and the local police. Their car and bags were searched thoroughly and their photographs were taken. No explanation
10/24/2001	FBI	Bronx	NY	A man was picked up by the FBI at his job and will be deported for an overstayed visa.
10/24/2001	FBI	West Covina	CA	The FBI visited a man and asked him about one of his Arab employees.

<u>Date</u>	<u>Location/Offender</u>	<u>City</u>	<u>State</u>	<u>Description</u>
10/25/2001	FBI	Tempe	AZ	A man was arrested and taken in by the FBI allegedly because he was Arab and taking flying lessons. The agents treated him harshly while questioning him about the 9/11 attacks.
10/26/2001	FBI	Westbury	NY	FBI stormed the house of a Muslim man with their guns drawn. Agents dragged him out of his bed, where they interrogated him while other agents searched through his house. He said he was never shown a search warrant and is worried about what was taken from his home.
10/27/2001	FBI	Saint Peters	MO	A woman reported her husband was questioned by the FBI. Her ex-husband, who is not a Muslim, has also been harassing her and her family. She suspects that he reported her to the authorities.
10/27/2001	INS	Oakland	CA	A Muslim man was arrested and held in jail due to an expired visa; they will not release him.
10/29/2001	FBI	Washington	DC	The FBI questioned a man after he visited a car dealership. A salesman presumably gave the FBI a call after he became suspicious because the man did not wish to give his social security number. The complainant works for the military.
10/30/2001	FBI	Houston	TX	Muslim man was detained at the airport by local police and FBI after flying in from Egypt. He has not been charged with any crimes.
10/30/2001	INS	Miami	FL	A woman reported that her husband and herself were detained because of her husband's expired visa. She alleged that at the time of her arrest she was not allowed to take her medication or wear her head scarf. She is suffering from a herniated disk with excruciating pain. Her husband was taking flying lessons at the time.
10/31/2001	FBI	Waco	TX	Two Muslim men were interrogated by the FBI and believe they were being profiled.
11/1/2001	FBI	Anaheim	CA	A man claims the FBI visited him at his house and questioned him about the source of his money. They asked him about the significant increase of money deposited in his bank account. The man took a polygraph test and passed.
11/2/2001	FBI	Herndon	VA	A woman reported a visit by the FBI. Her husband travels frequently and she believes this may be the reason why the FBI is suspicious.
11/2/2001	INS	San Diego	CA	A young Muslim woman reports she was singled out and arrested by the INS for overstaying her visa.
11/4/2001	FBI	Baltimore	MD	A student of Middle Eastern descent was seen as suspicious and reported to the FBI by a professor. He was interrogated and ridiculed.
11/7/2001	FBI	Atlanta	GA	A man who works as a manager for Delta Airlines complained that his phone line is tapped. When he called Bell South to find out what the problem was, the attendant looked at his account and said "Oh my God!" and "Wow!" but offered no explanation. He feels it may be because he is Arab-Muslim and works for an airline.
11/9/2001	FBI	Staten Island	NY	Someone allegedly called the cops on a man suspecting that he might have been related to the 9/11 attack. His house was searched and he was interrogated.
11/14/2001	Advantage Rent-a-Car	Annandale	VA	A reporter from Al-Jazeera TV flew into Waco to attend a Bush/Putin meeting, but was unable to make it on time due to a two-hour questioning session from the FBI and police when trying to rent a car.
11/15/2001	INS	Port Charlotte	FL	Three Muslim foreign students overstayed their visas and are being detained. They are students who were still studying and trying to finish this year.
11/16/2001	FBI	Huber Heights	OH	A Muslim man was interrogated by an FBI agent who told him that a neighbor had called about an "anti-American discussion" involving him. The man insisted the discussion did not even happen.

<u>Date</u>	<u>Location/Offender</u>	<u>City</u>	<u>State</u>	<u>Description</u>
11/20/2001	INS	Colorado	CO	An imam was scheduled to lead prayers during Ramadan at a local mosque, like he did in previous years. But he was detained in Denver upon his arrival from overseas. He was deported to Morocco. INS claims that he arrived in the US with the wrong type of visa.
11/21/2001	INS	Cordova	TN	An Arab man of Brazilian nationality was arrested by INS at the end of September, despite the fact that his marriage to an American makes him illegible to adjust his legal status easily.
11/24/2001	FBI and MS Carriers	Ashtabula	OH	While training to get a trucking license, trainees expressed suspicion of an employee whose last name was Muhammad. The FBI was reportedly contacted and told that he wanted to haul hazardous material and that he was happy with what happened on 9/11. The FBI questioned him several times.
11/27/2001	FBI	Cincinnati	OH	A Muslim man reported that he is an American citizen who was visited and interrogated by the FBI.
11/29/2001	FBI	Dearborn	MI	A Muslim man reported receiving a letter from the federal government asking him for an interview. He claims that he does not fit the profile of interviewees described by government officials as having entered the country in the past two years; he is a US resident and has been here for thirteen years.
11/29/2001	Police	Washington	DC	A Muslim couple had gone to the mall to return an item. The husband parked outside behind a police car until his wife came back. The policeman asked him to leave the space a number of times saying that cars were not allowed to park there even though there were other vehicles parked in the same area. The man questioned this, and was treated rudely. More officers came and he was given a ticket for trespassing.
12/3/2001	State Police	Cordova	TN	A man was pulled over for speeding and given a ticket. The policeman then asked him where he was from. The man said he was an American citizen. The policeman insisted to know the man's ancestry. The man then said he was originally from Pakistan. The Policeman then asked if that was a Middle Eastern country. The man replied that it was not and asked the policeman if he was profiling him. The officer replied affirmatively.
12/4/2001	U.S. Government	Richardson	TX	The United States government designated Holy Land Foundation for Relief and Development (HLF) a terrorist organization and seized its assets, including millions of dollars in charitable donations. The group filed a law suit charging the government made the designation and executed the seizure without notice, without a hearing, without a warrant, without probable cause, without statutory authority, and without any factual basis for its claim that Holy Land supports Hamas.
12/10/2001	FBI/INS	Chicago	IL	A Muslim man was picked up at the Canadian border and is being held by INS at Monroe County Jail in Michigan, even though he is a US resident.
12/14/2001	FBI	Chicago	IL	The Treasury Department took action against Global Relief Foundation and another Islamic charity, Benevolence International Foundation of Palos Hills, because of suspected links to terrorism. Using a classified search warrant, the government froze the assets of the two groups, pending an investigation to their suspected terrorist links. The two groups have denied all charges and said the government is engaged in a smear campaign against them. The two groups have offices in Pakistan and have offered aid to Afghan refugees since the early 1990s.
12/16/2001	INS	Ann Arbor	MI	Imam Rabih Haddad, board member of Global Relief Foundation, a Muslim charity being investigated by the government, is held and threatened with deportation for overstaying his visa. In the early days of his detention he was treated like a criminal and held in solitary confinement. The man has no criminal record and no charges were ever filed against him.
12/18/2001	INS	Dallas	TX	A Muslim immigrant working for the Saudi Embassy was detained by INS and accused of forging his visa. He denied the charge.
12/31/2001	INS	Santa Barbara	CA	A Muslim man has been detained by INS for an expired visa. He is to be deported.

<u>Date</u>	<u>Location/Offender</u>	<u>City</u>	<u>State</u>	<u>Description</u>
				Someone reported him to the Secret Service falsely accusing him of saying he wanted to kill President Bush.
1/10/2002	INS	North Billerica	MA	While returning from a trip to Italy, a Muslim man and three other men passed through customs at the same time. Everyone passed through without any questions except for the Muslim. He was grilled about his citizenship, duration of his trip, the business he had on the trip, where he was born, when he was naturalized and what his profession was. He did not mind security-minded questions, but he protested being singled out and expressed disgust about the manner and tone of the immigration officer.
1/19/2002	Local police	Norcross	GA	A Muslim woman who was wearing a face veil entered a convenience store. She was approached by an officer who told her that it was against the law to cover her face in public. Her friend who was with her called another officer, who apologized and said the officer who stopped the woman was not aware that it was legal to cover the face for religious purposes.
1/22/2002	FBI	Seattle	WA	A young Muslim woman was questioned by the FBI on her beliefs and thoughts on the Taliban. She suspects that a colleague had called the FBI on her.
1/23/2002	FBI	Charlotte	WV	A Muslim man was visited by the FBI and questioned about his beliefs and thoughts of Islam and the Taliban. He believes a jealous co-worker called the FBI on him, and has intentions of getting him terminated.
2/11/2002	FBI	San Jose	CA	A man who was told he has the same last name as a suspect reported being questioned by the FBI.
2/13/2002	Police	Anadarko	OK	A Muslim man who was trying to apply for a job at a crop dusting company, was stopped for questioning by police who had allegedly received a report of suspicious activity in the area.
2/15/2002	INS	Houston	TX	A man and his three friends, all American citizens, were traveling on business and decided to cross the border to Mexico for dinner. Upon returning, they were pulled aside, interrogated, and kept for more than two hours. They were allegedly told they looked Middle Eastern and were at the wrong place at the wrong time.
2/27/2002	INS	Staten Island	NY	Members of a family were rounded up by the FBI and then questioned by the INS. They are being held on Immigration charges. Family members are being held in separate locations. Two free members of the family are American citizens and live with their maternal uncle.
3/11/2002	INS	New Haven	CT	A complainant's brother was reportedly detained after entering the US, even though he had a visa and proper papers. He has not been charged with anything but he has been held for more than a week now. The man says the authorities claimed it was just an immigration check.
3/11/2002	U.S. Customs and INS	Oklahoma City	OK	The complainant reports being held at the airport for more than two hours after returning from Hajj. He was questioned extensively, and put through security a number of times, while everyone else passed by quickly.

Treated unequally

8/1/2001	Dept. of State	Belle Glade	FL	A Palestinian American reported his brother, also an American, was visiting relatives in the West Bank when he disappeared. Eye witnesses said that Israeli military officers captured him in an Israeli-controlled area. The man's car was found abandoned with no signs of struggle. It had a blue Israeli tape, which indicated it had been checked for explosives. The American Consulate in Jerusalem first said he was in Israeli custody but then said that could not be confirmed. Family members express a sense of betrayal that the U.S. government is not showing enough concern for the plight of their kin and believe that is because of his ethnic background.
8/9/2001	State appointed	Hinsdale	IL	A man said a state-appointed psychologist discriminated against him because of his religion. The psychologist had written a report on a custody case involving the man.

<u>Date</u>	<u>Location/Offender</u>	<u>City</u>	<u>State</u>	<u>Description</u>
				The report is unfavorable to the man, who believes the opinion was informed by prejudice against Islam rather than a factual reading of his behavior.
1/25/2002	INS	San Diego	CA	A Muslim woman who is in the US to get medical treatment for her Leukemia-stricken child was denied an extension on her visa, and will have to leave the country before her daughter can finish treatment.
<u>Verbally abused</u>				
11/4/2001	LAPD	Los Angeles	CA	A Muslim woman was followed by two neighbors who yelled racial slurs at her and tried intimidating her by blocking her path. The police came but did not question the offenders.
1/29/2002	USAID	Vienna	VA	A Muslim woman who has been working at USAID for a long period of time complained that she had been harassed and put through various investigations. This happened, she believes, after her marriage to a Palestinian.

Housing

Denied service

6/28/2001	Parkview Terrace	Washington	DC	A Muslim claims that she is being denied housing because of her religion. She says she has been waiting for 30 days before she went back to see why it was taking so long to process her application. She wondered if her experience was prompted by her scarf or her religion.
11/8/2001	City of New York	New York	NY	A family who is moving to New York from Florida is facing problems with finding a place to stay because most of the of the places declined their rental applications. The complainant believes the reason may be related to their religion.
1/3/2002	Landlord	Washington	DC	A Muslim Arab man lives on the 3rd floor of his apartment complex where he claims he is not receiving heating because his landlord sees him as a foreigner.

Verbally abused

11/28/2001	Landlord	Boston	MA	A Muslim man is being verbally abused by his landlord who tells him to "go back to your country", and "your church sucks". The harassment started when the lease was passed down to the previous landlord's nephew.
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Internet

Verbally abused

10/30/2001	Internet user			A complainant received a hate email message. The email included a link to a website with hate literature on Islam.
11/16/2001	Email user	Washington	DC	CAIR received hate mail that asked Muslims to "get out."
11/20/2001	Email user	Washington	DC	CAIR received hate mail bashing Islam and Prophet Muhammad.
11/26/2001	Email user	Washington	DC	CAIR received an email wishing that Muslims could be hunted like "deer season."
12/20/2001	Internet user	Washington	DC	CAIR received several emails calling Islam "a religion of evil" and telling members of the group to "go back home!"
12/28/2001	Internet user	Washington	DC	CAIR received several hate emails calling Muslims hypocrites and Islam an evil religion.
1/2/2002	Internet user	Washington	DC	CAIR received an email that asked Muslims to get out of this country because they did not belong here.
1/10/2002	Internet user	Washington	DC	Hate messages were posted on CAIR's Internet site. They read, "You all deserve to burn in hell"and "Get out of our country, you don't belong here."
2/4/2002	Email user	Clemson	SC	MSA received the following email, "Go back to Afghanistan. This is a Christian

<u>Date</u>	<u>Location/Offender</u>	<u>City</u>	<u>State</u>	<u>Description</u>
				country."
2/26/2002	Email user	Washington	DC	CAIR received hate mail that read: "We should bomb Mecca back to dust!"
3/7/2002	Email user	Washington	DC	CAIR received an email that read: "If you don't like it in the United States, why don't you move? My children are being taught to avoid Muslims at all costs."
3/8/2002	Internet user	Washington	DC	CAIR received two hate emails from a person who claimed to be a pilot for American Airlines. He attempted to show how "evil Islam is" and how all Muslims in the US should be looked upon with caution.

Military

Fired/Denied job

10/24/2001	Fort Bragg Army Base	Columbia	MD	A Muslim woman was approached by her boss who told her that they were considering canceling her contract for her own safety. He had allegedly received complaints about the way she dressed and about her opinions.
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Profiled by government

11/16/2001	Andrews Airforce Base	Waldorf	MD	An American woman has worked as a manager for the U.S. Air Force for years. She complained that she was interrogated by a detective and asked if she practiced Islam and what her beliefs were. Her interrogator started by saying that someone alleged she said that the U.S. deserved what it got, referring to 9/11. The woman denied the allegation and said she was insulted by the unfounded suspicion. She says she has served her country well and deserved better treatment.
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Mosque/Community

Assaulted/killed/Vandalized

6/28/2001	Vandal	Conejo Valley	CA	The Islamic Center of Conejo Valley was subject to vandalism. The Los Angeles Times, which carried the story on June 30, 2001, reported that the vandal was described as a white male who scrawled profane insults such as "Allah=Devil" and "Allah is the devil he will take you to hell!" on the wall.
11/20/2001	Arsonist	Seattle	WA	Assailants attempted to burn Idriss Mosque.
11/20/2001	Assailants	Irving	TX	Unknown assailants fired shots at a local mosque causing damage to the property.
11/28/2001	Islamic Center	Saginaw	MI	While three Muslim men were praying at the mosque all of their car windows were smashed. Police were called to the scene and pictures were taken. The Police officer stated that the crime could not be investigated due to a shortage in manpower.
12/4/2001	Arab American Center	Chicago	IL	A fire at this center may be the work of an arsonist. Investigators say they found evidence of a flammable liquid that may have been used to start the fire. There are no suspects in the case.
12/10/2001	East Bay Mosque	San Francisco	CA	A huge rock was thrown through a large window in the mosque, showering the interior with glass.
12/13/2001	Northwest Indiana	Crown Point	IN	A Mosque window was fired at while Muslims were praying upstairs and two bullet casings were found by members who reported the attack to the police.
1/23/2002	Unknown Vandal	San Francisco	CA	An object was thrown at the front window of Masjid Darussalam of the Islamic Society of San Francisco causing damage. Also, the words "BOOM" were written on the front door.
1/31/2002	Unknown Vandal	Whitehall	PA	The Islamic Center of Lehigh Valley reported an act of vandalism that resulted in the destruction of their main entrance sign. The police are investigating the incident.

<u>Date</u>	<u>Location/Offender</u>	<u>City</u>	<u>State</u>	<u>Description</u>
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Threatened

11/20/2001	Threatening Callers	Manassas	VA	Manassas Mosque received hate messages as well as phone calls with death threats.
1/15/2002	Unknown Assailant	Richardson	TX	An unknown Caucasian man arrived at a local mosque with a rifle. He got out of the car and pointed it at three Muslim members before driving off. At first police were not cooperative in taking down the report, but eventually did.
2/15/2002	Email user	Washington	DC	CAIR received a hate message that read, "You will die at the hands of American. The people will realize you are hatred and an axis of terror."

Verbally abused

9/16/2001	Islamic Center	West	MA	A man entered the center shouting and cursing in front of the children who were playing in the parking lot during Sunday school.
2/1/2002	Mail	Washington	DC	CAIR received hate mail accusing Muslims of being terrorists.

Neighborhood

Assaulted/killed/Vandalized

10/28/2001	Unknown Vandal	Skokie	IL	A man of Middle Eastern descent reported his car's rear glass window broken by an unknown person.
10/31/2001	Unknown Vandal	Grand Prairie	TX	A Muslim woman's van was vandalized; the window was smashed completely.
11/1/2001	Unknown Attackers	Pembroke	FL	Two Muslim boys, aged 13, were reportedly attacked by a group of kids. One boy is in the intensive care unit. The police has been notified.
11/16/2001	Burglar	Canyon	CA	A Muslim man's apartment has been broken into a number of times but nothing has been stolen. He feels it may be neighbors who have been giving him and his family members dirty looks.
12/21/2001	Unknown Vandal	Bartlett	IL	The car of a Muslim person was damaged. The back window was smashed by an unknown person. The incident was reported to police and so far the police have no leads.
12/28/2001	Unknown Vandal	Bartlett	IL	The rear glass of a Muslim man's car was shattered while parked in his driveway. He believes the incident is bias-motivated, although he said he does not know of any neighbor with anti-Muslim sentiment.

Threatened

2/10/2002	Neighbors	Port Charlotte	FL	A man is being harassed by neighbors who have been treating him and his family differently since 9/11. They allegedly said, "When are you all going back to Afghanistan?" They also menacingly said, "We will take care of you all!"
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Verbally abused

7/4/2001	Neighbors	Tell City	IN	A Muslim woman in a small town is being harassed by community members and town officials. She has an animal shelter and they say she is a Satanist because of the animals and her Islamic dress. Neighbors slander her and say she puts spells on people.
11/19/2001	Neighbor	Boston	MA	A man's neighbor is constantly yelling racial slurs at him and threatening to call the FBI and report him.
12/27/2001	Phone caller	Houston	TX	A Muslim family has been receiving a lot of hate calls from the same individual who curses at them using racial slurs and foul language. This has been reported to the police but nothing is being done about it.
3/5/2002	Neighbor	Philadelphia	PA	A Muslim couple is facing harassment from a neighbor who keeps making death threats to the couple on account of their religion. He reported this to local authority

<u>Date</u>	<u>Location/Offender</u>	<u>City</u>	<u>State</u>	<u>Description</u>
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to no avail.

Prisons

Assaulted/killed/Vandalized

6/4/2001	Dept. of Corrections	Frontera	CA	A Muslim inmate complained that a male guard went into her cell and tore down her religious items, including the Qur'an, and threw her hijab in the trash.
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Denied religious accommodation

4/4/2001	Federal Prison Camp	Alderson	WV	Inmates are being denied their religious items such as prayer rugs and beads.
5/1/2001	State of Wisconsin	Appleton	MI	The prison administration allegedly did not allow inmates to choose a prayer leader amongst themselves. It is too difficult to get volunteers from outside, because the facility is too far from the nearest town.
6/13/2001	Correctional Center	Dillwyn	VA	A prisoner was praying for over two years before he was informed suddenly he would not be allowed to pray any longer.
8/11/2001	Menard Correctional	Harvey	IL	A woman went to visit her husband in prison. She received a pat down search. When she came out to enter the prison, she was forced to remove her headscarf the entire time she was inside. She feels that her rights were violated.
8/14/2001	Sussex II State Prison	Waverly	VA	An inmate has claimed that he is not allowed to grow beard or to congregate and pray. The man also complained of harassment for having a Muslim/Arabic name.
8/15/2001	Marion Adjustment	St. Mary	KY	A Muslim inmate requested halal meat to be provided by the facility during the month of Ramadan. Although there are many other inmates who wanted halal meat, the prison administration is not considering the matter seriously.
8/22/2001	Central Missouri	Jefferson City	MO	Muslim inmates in a correctional program are being forced to conduct their Friday Prayer at 8:00 p.m. When the inmates complain that they are unable to pray on time, they are threatened with termination from the program. Completion of the program, however, may reduce their time in jail. They believe they are unfairly and unnecessarily forced to choose between reduced sentence and religious practice.
9/5/2001	Sussex II State Prison	Waverly	VA	The correctional institute is trying to accommodate the dietary requirements of Muslim inmates, especially for Ramadan. Problem is they are treating all Muslims as if they belonged to Nation of Islam.
10/26/2001	Fed. Bureau of Prison	Waverly	VA	Inmates complain they have been forced to shave their beards and were not allowed to congregate for prayers on Friday.
11/26/2001	Denver County Jail	Denver	CO	Inmates claim they were not allowed time to celebrate Eid.
12/2/2001	Dept. of Corrections	Pinckneyville	IL	Prisoners say they are not being allowed to use the bathroom to wash before prayer. They are also denied having meals without pork and their prayers are often stopped or interrupted.
12/3/2001	Dept. of Corrections	Pinckneyville	IL	An inmate alleges he is not allowed to wash before prayer.
12/5/2001	Dept. of Corrections	Jarratt	VA	Inmates are complaining that there is no room given to them for prayer there is no Muslim chaplain for Muslim inmates.
<u>Denied service</u>				
4/28/2001	Westchester County	Yonkers	NY	A Muslim couple were not allowed to visit a relative because one of them refused to remove her hijab.
6/9/2001	Elmira Correctional	Utica	NY	A man was denied visitation rights when he insisted that his wife be searched by a female officer.

Date **Location/Offender** **City** **State** **Description**

Profiled by government

3/22/2001 State Penitentiary Moscow ID An administrator reportedly discriminated against Muslim inmates. Many times they would order materials and the prison would receive it but the administrator would not let them get it.

Public Accommodation

Accused/Arrested/Suspected falsely

1/15/2002 Hollywood Video Buffalo NY When two women wearing hijab went to a video store upon entry; their bags were seized and they were followed throughout the store.

Assaulted/killed/Vandalized

3/25/2001 McDonald's Bloomfield MI A Muslim woman was assaulted at a McDonald's drive-through by an employee standing at the window. When the Muslim woman beeped her horn, the employee banged on the car causing damage. The employee yelled out "go back to your country".

10/28/2001 Unknown attacker Manalapan NJ A man claims he was badly beaten on a public bus after racial slurs and accusations were directed at him. He sustained serious injury to his face.

10/30/2001 Comcast Cable Gaithersburg MD A man reported he was trying to back up into a parking space when he realized a Comcast van was trying to back up into the same space, so he moved his vehicle. This was not enough for the worker of Comcast; he came out, yelled at the man, told him to go back to his own country, and punched him on the face. The complainant then went into a gas station to call the police but the attendant would not allow him to go. He went to a pay phone and called 911. Police came to the scene but were not helpful.

12/6/2001 Street North Adams MA A young boy has been assaulted many times by other kids who call him "towel head" and "dune nigger", while beating him and smashing his head on cars.

12/20/2001 Attackers Champaign IL A Muslim student was badly beaten outside an apartment building by several men who yelled racial slurs and blamed him for the attacks on 9/11. The case is not being investigated as a hate crime but as an aggravated battery.

Denied religious accommodation

4/28/2001 American Airlines Arlington TX A Muslim passenger was served pork stuffed in chicken on his flight, although he specifically asked for a Muslim meal. He has complained about the issue but the airline has not addressed his concern.

1/7/2002 Hollywood Connection Columbus GA A man who went to the theater with his family was harassed by a security guard who asked him to remove the kufi that he was wearing. When he explained that he wore it for religious purposes, the guard said "so what? We have a policy."

1/30/2002 McDonald's Pittsburgh PA A Muslim woman wearing niqab entered a McDonald's, where she was asked to remove her "mask" by the manager. She explained that she wore it for religious reasons but the manager insisted she remove it or leave the store.

2/15/2002 Ron-A-Roll Stamford CT A Muslim woman who wears a head scarf and who is a mentor for a middle school was entering an ice rink when she was rudely asked to remove her head scarf, even though people with bandanas were allowed to enter.

Denied service

4/11/2001 National Press Club Washington DC A Muslim in a wheel chair went to the press club to hear the King of Jordan speak. He was approached by security who grilled him on why he was there and why he was sitting around. He replied by showing them that he had a ticket for the function. Despite the fact that he had a ticket, they told him he had to leave and they took him out and interrogated him for two hours.

<u>Date</u>	<u>Location/Offender</u>	<u>City</u>	<u>State</u>	<u>Description</u>
6/6/2001	Sam's Club	Roanoke	VA	A customer wearing hijab was not allowed to enter the store.
6/27/2001	NCLEX-RN	San Diego	CA	A woman claimed she was not allowed to take her nursing exam with her scarf on. She told the supervisor that she would be willing to go to a private room and have her check her covering. She offered to do this when the supervisor raised the issue that she might have some notes hidden under her scarf. When the supervisor refused, the sister asked to speak with the manger who also told her that she couldn't take the exam with her hijab on. At that point the sister decided to leave the center.
6/27/2001	Sunny's Sub Shop	Atlantic City	NJ	A Muslim woman wearing niqab was denied entry into a store along with her two children. There was a sign posted outside the store that said no face covering could be worn. The Muslim called the police and the police told the store that it was illegal to forbid the Muslim woman from entering. She now wants to file a civil lawsuit.
8/24/2001	Cub Food's	Lakevilla	IL	A Muslim woman was accused of shoplifting after she took an item from the shelf and then left it on the stand before the check out. After the store discovered she did not actually shoplift, they still told the woman that they did not need her business anymore. She believes they only said this because she wears hijab.
8/28/2001	Six Flags New England Trumbull		CT	Three women were denied a ride at an amusement park because of their headscarves. The women protested and said they had ridden there before without any problems but the park insisted that it was a safety issue.
10/2/2001	Bank	Portland	OR	A Muslim woman went to the bank to deposit money, she was rudely handled and told that her account was "red flagged." She was told to leave immediately for no reason, and the teller later denied the statement that her account was "red flagged."
10/25/2001	ATA	Normal	IL	A Muslim immigrant called the airlines and was told that there were no seats left. When his European American wife called, she was told plenty of seats were still available.
1/1/2002	The Picture People	Orangevale	CA	A Muslim couple went to the store to get passport pictures, but were treated rudely by the attendant who slammed her hands on the table and ignored them when they needed assistance.
1/15/2002	Hollywood Video	Buffalo	NY	A Muslim couple entered a video store with backpacks and were asked to leave it at the front desk. They felt that they were being discriminated against because the woman wore hijab and the man was Hispanic.
<u>Profiled by government</u>				
10/9/2001	Metro Train Police	Washington	DC	A man was on a metro train when a metro officer said he was suspicious because he was reading a book with diagrams. He was forced off the train and interrogated by FBI agents.
10/21/2001	Target	Normal	IL	A man was shopping with his wife and infant child, where a security guard followed him wherever they went in the store. He reported this but was only laughed at in the end.
12/19/2001	Western Union	Atlanta	GA	An African American Muslim was told he could not receive a money transfer from his parents in Lorton, Virginia, because his first and last names matched three persons on a list provided by the Office of Foreign Assets Control. The man who served in the Air Force for five years had to provide a birth certificate and other documents to prove his identity. He was then given a control number to use in future transactions.
12/22/2001	Sheriff's Dept.	Phoenix	AZ	A Muslim tourist from Arizona was visiting Georgia and videotaping scenery in Atlanta. The police reportedly claimed that he looked suspicious and stopped him. He was taken to the sheriff's department and asked questions such as "Do you have weapons?" and "This looks like the WTC building, right?" The police played the videotape and inspected it. He is filing a complaint.

<u>Date</u>	<u>Location/Offender</u>	<u>City</u>	<u>State</u>	<u>Description</u>
<u>Treated unequally</u>				
4/6/2001	Pep Boys	Farmville	VA	A woman went to pick up her car and noticed that one of her Islamic items was missing. She complained but the mechanics had an attitude and said they didn't know. Five days later her transmission locked up because it had insufficient fluid in it. She suspects that there could be connection between the bias she encountered and her car's damage.
<u>Verbally abused</u>				
3/16/2001	King County	Seattle	WA	A Muslim woman reported being harassed by two other passengers on a bus. The other riders spoke loud enough for everyone to hear, but no one did anything. When the Muslim woman complained to the bus driver as to why he didn't do anything, he just replied that he wasn't paying attention.
3/23/2001	Extended Stay America	Chandler	AR	A hotel guest found anti-Islamic literature under her door when she came back to her room. The next day she found a Bible on top of her Qur'an. She was lead to believe that the acts were committed by hotel personnel.
4/6/2001	Subway	Orlando	FL	A Muslim women went into a Subway and was treated in an extremely rude manner. As she left the store, the employees continued to laugh and shout at her.
10/29/2001	Parking Officials	Baton Rouge	LA	After finding his parking space taken at a lot near his job, a man went to the rental office to find out what happened. He was told to show his driver's license to the manager who then proceeded to insult him and his wife.
10/29/2001	Unknown	Salt Lake City	UT	A man and his friend reported harassment. His friend was given dirty looks and spat at.
11/15/2001	Unknown	Iowa City	IA	While a Muslim student was walking campus, a couple of people driving a blue car passed by and a woman yelled out "you look like Osama Bin Laden" very loudly while videotaping him.
12/5/2001	USC Family Practice	Pasadena	CA	A Muslim man went for a check up after being sick for more than a week and told the doctor he had also been fasting. He felt verbally abused when the doctor told him that God was punishing him for being Muslim and that Islam was a wicked and evil religion.
12/11/2001	Kumon	Anaheim	CA	A Muslim girl who wears hijab was approached by two other students who began making fun of her by calling her names and even threatened to call the police on her. When her mother talked to the administrator, she took prompt action. She brought the offending girls and asked them to apologize at once, which they did.
12/13/2001	Hecht's	Silver Spring	MD	A Muslim customer was standing in line at the register of a department store while talking to a friend. An attendant interrupted him and told him that he needed Jesus.
1/15/2002	Marshalls	Laurel	MD	A customer was made fun of while entering a dressing room. An employee said that she was wearing a Halloween costume; his coworkers laughed at her. The customer service desk and the manager were not helpful in resolving the problem.
1/25/2002	Unknown	Norwood	MA	A Muslim reported seeing small posters with the words "No Arabs, No Terror" on a stop light in downtown New York.
2/15/2002	Public library user	Dunn Loring	VA	A girl with hijab was going to Patrick Henry Library when an elderly gentleman harassed her. He asked her why she wore that thing on her head.

Schools

Accused/Arrested/Suspected falsely

12/4/2001	FBI	Takoma	WA	A Tunisian student was reportedly arrested and detained for an expired visa when his roommate's girlfriend reported him to the police and accused him of wanting to blow a bridge. He is still in detention.
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Assaulted/killed/Vandalized

<u>Date</u>	<u>Location/Offender</u>	<u>City</u>	<u>State</u>	<u>Description</u>
9/9/2001	School	Kennesaw	GA	Two girls who wear hijab were harassed and one was assaulted. The principal did not attempt to resolve the matter.
12/6/2001	U. of Pittsburgh	Pittsburgh	PA	A Muslim student was beaten by a male who yelled out racial slurs and repeatedly asked him if he was from Afghanistan. The attacker was reportedly arrested.
1/24/2002	Unknown	Beaumont	TX	A Muslim man who had just finished class at Lamar University was walking towards his car when he was attacked from behind by three men with chains. Charges were not filed because an identification could not be made. He was badly bruised and cut.

Denied religious accommodation

8/8/2001	U. of Maryland	College Park	MD	A member of the Muslim Student Association claimed his group is unsuccessful in its attempt to secure a space for Muslim students to pray.
8/15/2001	ITT Technical Institute	Miami	FL	A Muslim was praying in a room at ITT. Several staff and students saw him and eventually the director heard about it and they changed the lock to the room and started monitoring when and where he was praying. Administrators reportedly said the scene of people praying would drive away students and donors.
8/17/2001	Devonshire Alternative	Columbus	OH	Two parents reported that their children were not allowed to pray at school.
11/13/2001	Jefferson Elementary	Fayetteville	AR	A parent called to say his children may not be allowed to pray in school by the current principal.
11/28/2001	West Virginia U.	Morgan Town	WV	A Muslim student is having trouble getting a prayer room at her school for students to use.
2/20/2002	Northampton High	Northampton	MA	A girl who wears a headscarf is not being allowed to play in a basketball team because of it, although she has been allowed to do so in the past.
2/20/2002	Suwannee Elementary	Suwannee	GA	A teacher reports facing harassment from other teachers ever since she put on her headscarf. The principal told her that the hijab was a distraction and should be taken off.
3/6/2002	School District	Philadelphia	PA	An employee who has been taking time off to go to Friday Prayer from work was suddenly told the accommodation was rescinded.

Denied service

12/31/2001	Beauty School	Los Angeles	CA	A Muslim woman is not being allowed to attend classes because she wears the hijab, even though she explained that it was part of her religious beliefs.
1/27/2002	New York University	New York	NY	A student was interviewed for admission into the medical school, and felt he was asked several inappropriate questions about Islam and politics in the Middle East. He was not accepted into the program and believes the rejection may have resulted from dissatisfaction with his reaction to the religious and political questions.
2/6/2002	Belleville Middle	Belleville	NJ	A 14 year-old Muslim boy was accused of carrying a knife to school. He denied doing so but was still suspended after the principal received a complaint from another student. The boy was suspended even though a knife was not found when he was searched.

Fired/Denied job

10/10/2001	Middle School		MS	A Muslim employee reported that the principal said he wanted only Christians working at the school. She also experienced harassment and was forced to resign because of her religion.
12/4/2001	Lee Summitt	Kansas City	MO	A Muslim substitute teacher claims she was asked by a music teacher to play a video tape with sing-along Christmas carols in class. She was sent home without pay for her refusal to comply. When she called the superintendent's office, she was told that it was not illegal to teach carols in public schools and learned that he was behind the decision to send her home without pay.

<u>Date</u>	<u>Location/Offender</u>	<u>City</u>	<u>State</u>	<u>Description</u>
12/27/2001	West Jones High	Ellisville	MS	A Muslim teacher was forced to resign because of racially motivated harassment from other teachers and administrators who accused her of making derogatory comments about President Bush in front of students.
1/8/2002	Crestwood Middle	Royal Palm	FL	A man who worked as a substitute teacher since 1995 reported that he was suddenly dismissed. He appealed to the department of education to no avail. He says the termination cost him financial loss and affected his health and believes the reason for his dismissal is his faith and Pakistani origin.

Threatened

11/20/2001	Montessori School	Montessori	NY	A message was received threatening that if the school did not get rid of a Muslim teacher who works there, then it would get a taste of what happened in New York. In another incident in the school, when a book fell on the ground and startled a Muslim girl, a classmate said "what are you jumping for? You are the one who dropped the bomb in New York!"
11/29/2001	Brevard High School	Brevard	NC	A young Muslim girl was threatened by classmates on the school's online chat group. They threatened to bring a shotgun and blow her head off and claimed that she and her parents were terrorists. Later the situation was resolved and the school took action with police help.

Treated unequally

5/9/2001	Indiana University	Nashville	TN	A professor spoke about a student to another professor telling him that the student would be getting a low grade and that he should be deported. The professor emailed the message to the student by mistake.
1/1/2002	Regis University	Zionsville	IN	A student was given an F in a class which he had dropped before the deadline. He had some problems with the class instructor, who refused to grade his work and said Muslims did not belong in the university.

Subjected to unfair workplace practice

11/29/2001	University of Toledo	Toledo	OH	A Muslim professor feels he was discriminated against when he was accused of sexual harassment by a student and the University. He was required to go through sensitivity training because of the allegations against him. He maintains that the allegations have no basis in fact. His pay has been withheld and he believes he has been treated unfairly because of his religion and his ethnic background.
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Verbally abused

4/5/2001	Northside Independent	San Antonio	TX	A Muslim teacher has claimed she was harassed by her supervisors. She was informed that she would be closely monitored next year. She believed that she has been treated in this manner because of her religion and ethnic background.
4/9/2001	Howard University	Washington	DC	A Muslim female student claims she was sexually harassed by another student at Howard University. She also complained about unfair treatment in the housing department.
4/9/2001	Roosevelt High School	Chicago	IL	A Muslim student reported harassment by his teacher who allegedly told the bearded student that it was a disgrace that he was part of the ROTC. When the student went to file a complaint with the disciplinary officer, the teacher told the police officer on duty that he was being followed by the student and he should be arrested. The police officer then handcuffed the student and roughed him up. The incident was reported to the school and Chicago Police Department and would be in civil court soon.
4/26/2001	Quince Orchard High	Gaithersburg	MD	A student said that his classmate, a Muslim, had bombs. The teacher the in class did not attempt to deal with the abusive nature of the comment.
5/7/2001	Atlanta Urban League	College Park	GA	A Muslim student was being harassed by her teacher in class. She always reported the incidents to the school administration to no avail.

<u>Date</u>	<u>Location/Offender</u>	<u>City</u>	<u>State</u>	<u>Description</u>
5/7/2001	Temple University	Newark	DE	A student complained he was given the middle finger by his professor during class. Then the professor insinuated that the Muslim student's culture would dictate that the Muslim "now kill me."
6/1/2001	George Mason Middle	Falls Church	VA	A Muslim student has been consistently harassed by her teacher and principal. It started by them asking her to remove her headscarf and asking her if she was happy at home. Later she was accused of stealing \$90.00.
6/12/2001	Rockville High School	Rockville	MD	A student reported that his teacher gave the class a poem titled "Killing an Arab." The poem slurs Arabs as violent people. There are lines such as... "Standing on the beach with a gun in my hand...staring down the barrel at the Arab on the ground... See his open mouth, but I hear no sound..."
9/12/2001	Sheeps Head Bay High	Brooklyn	NY	A student reported that her teacher harassed her when she said Muslims, especially the Palestinians, teach their children to be terrorists.
10/26/2001	Cal State Dominguez	Harbor City	CA	A student said her professor made a rude comment about Muslims and Afghanistan. He said, "Afghanistan should be burned down!"
10/31/2001	School	Montgomery	AL	A man claims his son is in fear of his life after a student in school threatened to kill him. The school was notified but took no action. Instead, the father and his son were treated rudely and told to "get the hell out of here!"
11/3/2001	School	Annandale	VA	A man called to say a teacher at his daughter's elementary school made disparaging remarks against Muslims.
11/13/2001	School	Glendale	AZ	A Muslim girl who is 4 yrs old and attends a Montessori school was told by a schoolmate of her age that he was going to bring a gun and shoot her and her family. Two nights before this incident the two came to a roller skating party with their parents. The girl's mother wears hijab.
11/23/2001	Nicolet High	Milwaukee	WI	A young Muslim boy was harassed repeatedly--pushed around, called names. This increased even more after 9/11 - when kids kept telling him that his parents were responsible for what happened to the World Trade Center. His family eventually had to enroll him in another school far away for his well being.
12/15/2001	Miami Palmetto Senior	Miami	FL	A Muslim teacher who started wearing hijab has endured harassment from other staff. They have constantly taunted her and called her "Janet Bin Laden".
1/8/2002	Penn High School	Mishawaka	IN	A student reported that a substitute teacher made derogatory statements about Islam in a geometry class.
1/25/2002	Greenwood Middle	Longwood	FL	A student reported his teacher as saying, "Muslims are cold blooded murderers."
2/5/2002	Heald College	San Francisco	CA	A Muslim girl was working in a group where another student started attacking her religion and implying that she was un-American. The other student said, "If you dislike Americans, then why are you here? You've become the puppet of your own pronounced religion!"

Workplace

Assaulted/killed/Vandalized

11/5/2001	McKesson HBOC	Lilburn	GA	A Muslim man has been suffering from verbal abuse and physical harassment from another coworker. His complaints were sent a number of times to the supervisor who did not deal with the matter. The complainant was eventually assaulted; his toe was broken and he suffered from a disk injury. The perpetrator was fired, so was the Muslim man who was accused of initiating the fight.
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Denied religious accommodation

3/15/2001	Hyatt Hotel	Fairfax	VA	An employee reported that he was not able to practice his faith freely until he negotiated the accommodation of his daily and Friday prayers.
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<u>Date</u>	<u>Location/Offender</u>	<u>City</u>	<u>State</u>	<u>Description</u>
3/28/2001	Boston Coach	Falls Church	VA	A limousine driver was told by his supervisor that he needed to shave his beard.
4/1/2001	DC Fire Department	Odenton	MD	Several Muslim firefighters with beards are facing disciplinary action because of the length of their beards. Their employer says they need to trim it to 1/4" for safety reasons but the Muslims claim they have never had any problems in the past with this issue.
4/4/2001	FedEx	Dover	DE	An employee was told that he needed to shave his beard in accordance with company policy. The EEOC is now in litigation with the company over this issue.
4/10/2001	Carrabbas	Bradenton	FL	An employee for 5 years became Muslim last November. She gradually started wearing her scarf. When she wore it as a server she was pulled aside and questioned by her manager. The regional manager told her she could not wear it unless she wore a wig over top of it.
4/10/2001	Dept. of Corrections	Orlando	FL	A correctional officer asked for permission to grow a beard. His supervisor denied the request saying the decision came from upper management.
4/20/2001	U.S. Postal Service	South Holland	IL	An employee reported he is not allowed time off for Friday prayer.
5/9/2001	U.S. Postal Service	South Orange	NJ	A group of employees are reportedly having difficulty praying at their workplace and are denied accommodation to attend Friday prayer.
5/25/2001	Water Authority	Pittsburgh	PA	An employee has been requesting time off for Friday Prayer. His supervisor has maintained that the accommodation would cause undue hardship to the plant.
6/7/2001	Patterson Fire Dept.	Patterson	NJ	A Muslim emergency medical worker was told that he needed to trim his beard to remain employed. He says that he was initially instructed to just comb it down.
6/8/2001	Rinchem	Desoto	TX	An employee has been asking for Friday Prayer accommodation for two months, but he has not received a straight answer.
6/11/2001	FedEx	Washington	DC	An employee has not been allowed to grow a beard.
6/13/2001	Staples	Vienna	VA	A Muslim woman was a new hire. During her first day on the job, her boss said she would need to remove her headscarf.
6/18/2001	Colonnade Hotel	Revere	MA	A worker complained his manager would not allow him to perform prayers during his break and he is being forced to work on Fridays, although he had worked a religious accommodation arrangement before he took the job.
7/28/2001	Western Reception	St Joseph	MO	An employee reported that he is not allowed time for Friday Prayers and he has been asked to shave his beard. Also, his ID card with his Muslim name was allegedly torn (He had legally changed his name).
8/19/2001	TWA	Jamaica	NY	An airline employee was told during the captains' briefing that she was out of uniform with her headscarf. The captain said he would write her up.
8/24/2001	First Transit	Dallas	TX	A bus driver in training was asked to leave when he asked for permission to grow a beard.
9/10/2001	Ford	St. Louis	MO	An employee reports he has been repeatedly denied a request of religious accommodation on Friday Prayer.
9/16/2001	Fresh Fields	Falls Church	VA	A customer reported his observation that Muslim employees in this store have had their names changed on their tags. He asked them about the reason and they said that the company made them put new names.
10/3/2001	Employer	Newark	NJ	A Muslim man was asked to take his kufi off.
10/17/2001	United Airlines	Aurora	CO	A man went to work wearing a kufi; his supervisor called and said that someone was offended by his kufi and that he needs to take it off.
10/30/2001	Costco	Tustin	CA	Two employees, who had been working more than six years, reported that they were told the manager said they could not wear hijab at work.

<u>Date</u>	<u>Location/Offender</u>	<u>City</u>	<u>State</u>	<u>Description</u>
10/30/2001	Global Printing	Washington	DC	An employee was about to take his lunch when he was given an emergency assignment. He managed to complete it and to make his prayer. His manager approached him and said that he should not pray anywhere on the premises. The employee says that the manger had mentioned that before but was more forceful after 9/11. He now prays outside on the grass all the time.
11/7/2001	Fry's	Hawthorne	CA	A man's boss denied his request to continue going to mosque on Friday during his lunch break.
11/12/2001	Hollywood Video	San Diego	CA	An employee was told to take off her headscarf when she comes to work.
11/14/2001	IBM	Cary	NC	An employee requested a space to pray at work; his request was ignored. He is seeking a designated spot to preclude any possible disruption.
11/19/2001	Training Institution	Houston	TX	A physician trainer was having trouble with her instructor who did not like the fact that she wanted to leave class a half hour earlier from during Ramadan even though she said she would make up that missed time. The student finally took this up with the president of the institute and was allowed to leave early.
12/14/2001	Education Assoc.	Waldorf	MD	An employee claims his supervisor has been using red tape excuses to avoid granting him leave for Eid.
12/21/2001	US Postal Service	East Orange	NJ	Several employees complained that they were not allowed a proper room to pray at work and have a hard time getting leave for Eid once a year.
1/18/2002	United Parcel Service	San Antonio	TX	An employee who wanted to grow his beard was told that no facial hair would be allowed, even for religious purposes.
2/26/2002	Boston Harbor Hotel	Revere	MA	An employee claims that he was not able to take off for Eid celebration.
<u><i>Fired/Denied job</i></u>				
3/19/2001	MeLife	West Warwick	RI	A convert to Islam reported being fired for reading Islamic material during his break. Another Muslim was fired also, just for being with him.
3/20/2001	Decision One	Charlotte	NC	A man reported he was fired due to his wearing a kufi to work. He had been told to take his "hat" off because "when you wear your hat, you impose your religion on people."
3/26/2001	Defender Service	Kansas City	MO	An employee was fired for refusing to shave his beard.
3/28/2001	Whirlpool	Nashville	TN	A man reported he was fired when he became vocal about reaching a resolution to religious accommodation complaints by several Muslims workers. At evening prayer time, they have had to ask to use the bathroom, hide behind a wall to offer their prayer, and then rush back to their work areas.
3/30/2001	Red Top Cab	Germantown	MD	A Cab Driver was fired after refusing to shave his beard.
4/5/2001	Subway	Omaha	NE	A woman was reportedly denied a job after she asked for hijab accommodation.
4/9/2001	Shoppers		MD	An employee reported his termination for refusing to shave his beard.
4/10/2001	Net Tech Group	Annandale	VA	A Muslim employee who was employed since August 2000 was fired by the CEO after refusing to shave his beard. The CEO is his brother but does not practice the faith.
4/10/2001	US Patent and	Washington	DC	A man claims he was harassed for a year at work before he finally resigned.
4/23/2001	Penn State U.	University	PA	A high ranking director filed a claim of discrimination with the EEOC after she was fired. Prior to her termination, the woman's boss accused her of pushing her religion onto other people. When she complained about the harassing nature of the accusation, she was placed under further scrutiny. The supervisor who heard the complaint told the woman, "maybe your religion is more apparent than you think!" She believes that was in reference to the fact that she practices her faith

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				and wears the hijab.
5/3/2001	AFBCA	Arlington	VA	A Muslim claimed that his employer delayed his application for two open positions without any valid reasons.
5/4/2001	McLeod USA	Cedar Rapids	IA	A Muslim woman was employed with this company for three years. She could tell that her 7th supervisor did not like Muslims. He eventually fired her. The reason they gave her for termination was that she had low productivity, when her performance had been rated high before the new boss came along.
5/8/2001	CMC	Memphis	TN	An employee reported he was sent home for refusing to remove his kufi.
5/12/2001	Old Country Buffet	Okemos	MI	A new manager was hired and began giving Muslim employees hard time. One employee said he was forced to quit after his boss continued to make arbitrary changes to his work schedule.
5/13/2001	Shirlington Limousine	Washington	DC	A man was employed as a driver for three months before he was told that he needed to shave his beard to continue getting work.
5/14/2001	Washington Hilton	Washington	DC	A man employed in a temporary job was sent home after he requested to pray.
5/15/2001	Albertsons	Irvine	CA	A mother reported that her 17-year old son got a job after settling the issue of having a beard. After three weeks on the job he was fired. The mother believes that his manager just could not accept working with a Muslim.
5/16/2001	Work	Pullman	WA	A man claims his boss wanted to fire him because he was not receptive to attempts by his boss to convert the man to Christianity.
5/16/2001	Kansas City Area	Kansas City	MO	A woman started wearing her hijab three months after her employment. She was suspended when she refused to take it off.
5/18/2001	U.S. Coast Guard	Bethesda	MD	A coast guard says he had an excellent work history, but was terminated when his supervisors began to discover that he was Muslim.
6/5/2001	Charlotte Mecklenburg	Charlotte	NC	An employee made a request 30 days in advance to take a leave from her teaching position so she could go on hajj. She was told only two or three days are given, and if she wished to resign, a 30-day notice was required. The woman gave them a leave notice and went to hajj. When she came back she was fired.
6/14/2001	Howard University	Alexandria	VA	A physician reported having difficulties receiving accommodation during Ramadan. Finally his refused to renew his contract.
6/15/2001	NetFirst Mortgage	Atlanta	GA	After a man returned from Friday Prayer, his boss demanded that he work on Saturday to finish a project. The man said that he needed to review the information and would be able to do it after he completed his review but he could not come on Saturday. The man then was fired.
6/15/2001	Popeye's	Atlanta	GA	A man refused to shave his beard and was not put on the work schedule after that.
6/18/2001	Sears	Tucker	GA	A Muslim woman reported she was denied a position because of her headscarf. Three managers told her that Sears has a no-headwear policy. She had worked at a different Sears location for five years with her hijab on.
6/26/2001	Pillsbury	Paulsboro	NJ	An employee is told she would have to remove her hijab or go home. She complied but then started crying because she didn't feel right about it. She went home after that.
6/29/2001	Wilson & Company	Colorado	CO	A Muslim employee was terminated without any reason. He said the firing came after his supervisors found out about his religious beliefs and practices.
7/3/2001	Naval Research	Washington	DC	A Muslim woman requested leave to go to Egypt to visit her sick mother. Her leave was denied and she was terminated. They claimed that she was not doing her job well. She has kept track of the other discrimination that she has received and is attempting to get her job back.

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7/6/2001	Tech Spray	Amarillo	TX	A man said he was fired after asking repeatedly for Friday Prayer accommodation.
7/14/2001	Target Corporation	Nashville	TN	A man reports he was terminated from work when his supervisor saw him praying.
7/24/2001	Burger King	Alexandria	VA	A Muslim female employee started having problems at work wearing a scarf. She was asked to wear a hat instead. She refused, saying that she would wear the hat over the scarf. The district manager came down to the restaurant and fired her.
7/26/2001	Gaines Ranch	Austin	TX	A Muslim woman applied for employment and was told the company was not hiring. Her husband went the next day and was told positions were open. When she finally got an interview, a supervisor said that she would not be able to work because her scarf.
7/26/2001	Mercy Behavioral	Pittsburgh	PA	An employee complained about hostility she faced at work after she decided to wear a headscarf. She was later fired when she stayed home to care for her sick child. She believes the termination was a retaliation for her decision to wear the scarf.
7/27/2001	Rent-A-Car	Atlanta	GA	In a job interview, a manager laughed at the fact that the applicant even applied and questioned her about her religion. He then said that there was no job opening even though he previously told her to apply. She plans to sue.
7/31/2001	Tasty Diner	Silver Spring	MD	The diner's owner hired a woman with hijab. Two managers gave her a tough time and only let her work during a Muslim manager's shift. One manager has been quoted saying "she should keep her religion in church and not bring it here." The other manager told her wearing hijab violates the company's handbook. When she discovered that the handbook did not mention anything about headwear, he decided to add it himself. On July 31, 2001 she was asked not to come back to work.
8/6/2001	Prince	Woodbridge	VA	A man applied for a jail officer position. He was called for a written and oral tests and then was interviewed and asked to shave off his beard. He said his beard was religiously-mandated and he could not shave it. He told the officer that he would show him written evidence. The man was told that having it in writing was not necessary and that his word would be enough. He was fingerprinted for a background check and was promised a phone call in a week, but he never received a call. He called repeatedly to check the status of his application but his calls were not answered. He believes he is denied the job because of objections to his belief.
8/23/2001	Domino's Pizza	Mount Rainier	MD	A manager locked the restroom when he noticed that Muslim employees were washing before prayer. When one employee argued with the manager about it, he was fired.
8/23/2001	Wachenhut Inc.	Suitland	MD	A woman reported she was told she would be offered a job if she removed her headscarf.
9/10/2001	Enviro-Chem Labs	Chino Hills	CA	A Muslim employee reported being harassed and then terminated.
10/2/2001	IBM	Miami	FL	A Muslim man says he was discriminated against by his employer who terminated him for no reason.
10/8/2001	Holiday Inn	Melbourne	FL	A Muslim woman was not hired allegedly because she wore a scarf. She was treated rudely.
10/11/2001	Comcast	Baltimore	MD	A woman who wears hijab was interviewed and accepted, then later denied the position. The company claimed someone else was hired.
10/22/2001	Merril Lynch	Clifton	NJ	An electrician was fired after his employer said customers did not want him on the premises.
10/22/2001	WalMart	Ashburn	VA	A Muslim man was terminated from his job, a greeter, without reason. He said it may have been because of his Muslim name and Middle Eastern appearance.
10/27/2001	Pinkerton Security	Pinkerton	NJ	A man was working for Pinkerton Security when he was fired without reason several weeks after 9/11.

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10/31/2001	Kroger Food Store	Memphis	TN	A Muslim man reported his termination from work. He said the decision was not job related but came after he was questioned by the FBI.
10/31/2001	Lourdes Med. Center	Derwood	MD	A Muslim physician came to work in this center on a trial basis. He said that the staff liked him but key people in the center have a problem with him because of his religion.
11/5/2001	Pioneer Valley	South Hadley	MA	A Muslim man was terminated from work without a reasonable explanation. He says he had been harassed by other coworkers, especially since 9/11.
11/5/2001	Veris Consulting	Herndon	VA	A Muslim man said was asked to leave work without any reason. He said he had been promised a sponsorship by his employer to become a U.S. permanent resident.
11/13/2001	Several workplaces	Alexandria	VA	An Iraqi doctor arrived in the US recently and has been having a difficult time finding a job. He has applied to a number of places and has not received any positive answer. He believes his national origin may have been the reason.
11/16/2001	AVON	Des Plaines	IL	An employee was seen making ablution in the women's restroom by a coworker who reported it to the supervisor. The supervisor asked her to stop, although she explained that she needed to wash before prayer. At a later date she was fired. The supervisor said she was not efficient at work and that they no longer needed her. The woman is taking the case up with the EEOC.
11/26/2001	Marriott International	Alexandria	VA	A Muslim-Arab man was habitually harassed at work by his supervisor who made fun of his Arab accent during staff meetings. Even after confronting the offender a number of times, nothing seemed to help. When he complained about discrimination, his supervisor told him that his job was in jeopardy. He was later terminated with no valid reason.
11/29/2001	AV Washington	Alexandria	VA	A man of Tunisian origin reported having trouble at work with a few coworkers, who harassed him verbally by telling him to go back to his own country and by making implied threats against him. He was later terminated and told that he was not compatible with the group.
12/10/2001	Bank of America	Charlotte	NC	A Muslim man has been suffering from racial harassment and verbal abuse, particularly after 9/11. Coworkers reportedly asked him if Jesus or Muhammad was better. He was not allowed time to go to Friday Prayer. He expressed his discontent a number of times to no avail. He was finally terminated without a valid reason.
12/10/2001	Lechters	New York	NY	A Muslim man claims he was terminated from his job due to discrimination.
12/13/2001	AAA Mid Atlantic	Burke	VA	A man who was recently hired claimed his coworkers and even his supervisor constantly made fun of his ethnicity and country of origin, Pakistan. They allegedly said, "Osama Bin Laden runs your country!" and "The FBI is looking for you!" When he confronted them about this, they said it was all jokes, yet they continued the verbal abuse. After many attempts at eliminating the problem he was eventually terminated.
12/15/2001	DFW International	Euless	TX	A man who had been denied a position said he believed the airport authority engaged in national origin discrimination against him.
12/21/2001	Trench Plate	Fontane	CA	A Muslim man was on break and started praying when his boss walked in and called for him. As the man continued with his prayer, his boss became enraged and yelled that he was fired. After he finished praying, he explained to his boss that it was not possible for him to speak while praying. His boss said that he did not care, while other coworkers were laughing on the side.
12/22/2001	Community	Cryston	NJ	A Muslim man has been terminated from work for going to mosque on Friday.
1/8/2002	Pizza Hut	Hermitage	TN	A Muslim man believes he was terminated from work because of his ethnicity.
1/9/2002	CSSI Inc.	Sterling	VA	A Muslim man who was transferred to a different department because of budget cuts was eventually terminated because the security check he was put

Date Location/Offender City State Description

through did not clear him. Prior to the changes, which the man believes were designed to get rid of him, his manager kept asking him about his national origin.

1/17/2002	Portable Wireless	Columbia	MD	A Muslim employee was fired the day after a visiting manager requested his documentation on his status as a citizen. The employee was born in the US and did not have the requested passport readily available. When he came in the next day, he was told he had been released because the visiting manager said he didn't have proper paperwork and there was a complaint in his file. The employee checked his record and there was no complaint on his file. He feels that he was fired because of his ethnic background.
1/18/2002	Trigen	Gaithersburg	MD	A Muslim man feels he was terminated unjustly after voicing his concerns about his work environment. He has also received racial insults from supervisors and has also faced verbal harassment from coworkers.
1/22/2002	Hotel Valet Services	Los Angeles	CA	A Muslim man had been constantly harassed at his job and called names for abstaining from pork and alcohol. He was finally terminated without reason, even though he had just received good reviews. He believes he suffered discrimination on account of his religious beliefs.
1/25/2002	Donlen	Mt. Prospect	IL	A Muslim woman claimed her coworkers treated her with disrespect and contempt. She resigned from her work as a result of the alleged mistreatment.
1/28/2002	U.S. Postal Service	White Plains	NY	An employee said that he has been constantly harassed by his supervisor and other coworkers because of his ethnicity and religious beliefs. After 18 years of service, he was eventually terminated.
1/31/2002	Dyncorp	Annandale	VA	A Muslim employee reports he was terminated from work. He was producing well over the standard for his department. His supervisor, who had recently been hired, gave him bad reviews before firing him. He says she treated him with prejudice from the first day she started working.
3/5/2002	Burns/AMS	Alexandria	VA	A Muslim man who had misplaced his badge and later found it at home, was accused of losing it and allowing it to get in the wrong hands. He was told that his badge was being used by someone elsewhere, even though he had the badge with him at home. He was asked to turn in the badge and then asked to go home until further notice. He feels that it was discrimination because he had faced anti-Muslim sentiments from other coworkers even before the whole ordeal. His brother who works at the same location was asked to leave, even though he was not involved at all.
3/11/2002	Dental office	Washington	DC	In a job interview, a dentist laughed at the applicant and told her she could not
3/11/2002	Dental office	Washington	DC	In a job interview, a dentist laughed at the applicant and told her she could not have that "handkerchief" on her head--referring to her headscarf and she should take her resume somewhere else. The woman says she was treated well on the phone.

Treated unequally

4/10/2001	Charles E. Smith	Alexandria	VA	A Muslim woman claims that she was falsely written up for bad conduct and work style. The HR representative later realized the error in her judgment, which was based solely on the statements of another employee. She offered the Muslim a higher salary but the Muslim had decided to leave the company.
5/3/2001	Janney Montgomery	Paramus	NJ	Several Muslim employees were subjected to racial remarks. They also claim that they suffered emotional harm, defamation and breach of employment agreement.

Subjected to unfair workplace practice

3/28/2001	URS Corporation	New Orleans	LA	An employee reports that he has not been able to take a promotion-related test at his job because his employer offers it only on Friday when he is out for prayer.
4/10/2001	Board of Education	Elmhurst	IL	A Muslim teacher claims that she was discriminated against by teachers and students. Other teachers made fun of her language skills and told her students to

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				leave her class. She has had problems getting the supplies she needed in class.
4/25/2001	Washington Sport's	Merrifield	VA	A Muslim woman was reprimanded for taking off for a religious holiday. She says that her leave was approved but her substitute failed to show up.
5/10/2001	Boeing	Mesa	AZ	A Muslim employee said she was doing her job well and had been receiving good evaluations. This suddenly changed in a recent evaluation when she was told that she had poor workmanship. She affirmed her belief that she is being subject to discrimination.
5/10/2001	Chrysler	Southfield	MI	A Muslim employee said was harassed and threatened for a period of time in excess of two years. Coworkers allegedly called him "sand nigger" and threatened to kill him.
5/22/2001	Burlington	Tampa	FL	A Muslim employee was receiving less pay than he was promised at the time of hire. He also faced other discriminatory acts from a manager. Upon receiving a letter from CAIR, the company paid him the money that it owed him but refused to apologize for the mistreatment.
8/6/2001	Hecht's	Falls Church	VA	A Muslim employee claims that he was being discriminated against. He said that his boss did not give him credit for the work that he did and others tried to belittle him in the office because of his religion.
8/13/2001	Citi Financial	Charlotte	NC	After a Muslim employee requested an accommodation for his prayers, his employer denied his request and denied him a promotion afterwards.
8/15/2001	Pratt & Whitney	East Hartford	CT	An employee claimed that people in the office were speaking to him in a rude and demeaning manner. When he complained, he was demoted. He has filed a complaint with the CT Human Rights Commission.
8/28/2001	Montgomery County	Rockville	MD	An employee reports being written up because he prayed on duty. His boss accused him of leaving his post and now is holding up his promotion.
10/22/2001	Gat Gourmet	Denver	CO	A Muslim man was demoted from driver to assistant allegedly because of his ethnic background
10/30/2001	Supervisor	Dallas	TX	A Muslim employee was demoted from his position at work after 9/11. He was asked to make a decision on whether he would like to stay or not.
1/4/2002	Argenbright Security	Cleveland	OH	A Muslim woman who works as a supervisor was promised a managerial position. Another woman was hired in her place even though she received bad reviews. The Muslim employee believes that she was not given the place because of her religious background.

Verbally abused

4/30/2001	The Convention Store	Arlington	VA	A Muslim employee is being accused of being a dishonest person by another employee. She wants her name cleared so she does not have any problems getting another job when she moves.
7/1/2001	Omni Credit Services	Milwaukee	WI	A Muslim employee reported harassment by three co-workers. One was reprimanded by management for her actions; the other two have not.
7/10/2001	Picture Vision	Alexandria	VA	A manager asked an employee to change his screen name from "Palestine" to something else because of complaints from other employees. The employee responded that he did not complain about co-workers' Israeli screen name.
8/13/2001	Frito-Lay	King George	VA	A Muslim was being harassed by his manager, who allegedly said, "You are a damn Muslim" in front of other employees. Coworkers made fun of him while asking him to recite the Qur'an. He complained to his supervisor but nothing was done.
8/18/2001	Samuel Huang D.D.S.	Gaithersburg	MD	An employee reports religious harassment by her employer. He made harsh statements about Islam and Muslim practices repeatedly. He also attempted to convert her to Christianity, although she indicated clearly to him she was not interested.

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9/10/2001	Starbucks Coffee	Culver City	CA	An employee who has a beard said his manager has been harassing him about it.
9/20/2001	North Oakland Medical	Orchard Lake	MI	An employee reported a sudden change in the behavior of his supervisor. After confusion about the work schedule, the Muslim man was called for a meeting where he was berated, cussed at and even threatened. This had never occurred before, so he believes it was racially motivated.
10/12/2001	Lord and Taylor	Alexandria	VA	An employee reported harassment after speaking Arabic with immigrant customers. Her supervisors told her she must speak English only. She said other coworkers spoke Spanish to customers all the time.
11/1/2001	Crenshaw Motors	Los Angeles	CA	A Muslim employee reported sexual harassment by her manager, who allegedly approached her and touched her.
11/1/2001	Employer	Houston	TX	A medical student came across a discriminatory email that discussed limiting applicants to "Americans and Europeans" for security reasons.
11/21/2001	General Nutrition	Philadelphia	PA	A Muslim man has been having ongoing problems with his managers who eventually terminated him. Many offensive comments have been made against him. These include, "Don't you have to take care of your four wives?" and "I'm afraid you'll blow up the store!"
11/24/2001	Work	Arlington	IL	A Muslim man said he has been continuously harassed by other coworkers who made racial comments and gestures towards him. He reported this to his supervisors and received an apology from an offender. Harassment, however, did not subside. He was told mockingly that the FBI is watching and taping him and was asked if he sold bombs or drugs. One coworker even made a threatening gesture by smacking his fist as he walked by the victim.
12/4/2001	Work	Fairfax	VA	A Muslim man was constantly faced with verbal abuse from his painter who calls him "foreign as-----" amongst other names.
12/12/2001	Work	Fairfield	CA	A Muslim man faced with a lot of verbal abuse after 9/11 from coworkers. Some allegedly said that Muslims should be killed. One time they shut the elevator door in his face.
12/18/2001	Garten Services	Salem	OR	A Muslim man was playing Qur'anic verses in his cubicle when another coworker approached him and told him to turn it off because it offended her.
12/18/2001	St. Francis Hospital	Worth	IL	A Muslim employee said he has been constantly harassed at work. One employee said, "How can you call yourself American?" Another allegedly said, "You support Bin Laden, you're a terrorist" She was also told she did not fit in and she made the hospital unsafe. She informed her supervisor about the verbal abuse; he did nothing.
12/21/2001	CSFBdirect	Charlotte	NC	A Muslim man is facing problems at work from a few coworkers who referred to 9/11 saying, "We should kill the f----- Palestinians who did this".
12/26/2001	Coale Clinic	Champaign	IL	A Muslim woman who wears her hijab on and off to work has received verbal abuse from coworkers and her supervisor who allowed it. Alleged comments such as "Muslims should have their civil liberties taken away" and "send them to Afghanistan to be blown up" have been made.
2/8/2002	MCI	Austin	TX	A Muslim woman wearing hijab went to take her picture for her security badge, but was stopped by a security guard who rudely asked her to remove it. When she refused, the guard kept insisting until her supervisor agreed to let her take the picture with the scarf. The woman later received an apology.
2/19/2002	Dept. of Trans.	Orlando Park	IL	A highway maintainer who has been working for 30 years, said he has suffered continuous harassment since 9/11 from his manager and other employees. He was allegedly told, "You're praying for the destruction of the U.S."
2/27/2002	Georgetown Hospital	Washington	DC	A medical assistant overheard two other employees discussing Middle Eastern and Muslim doctors and workers in the hospital. One of them referred to a Muslim doctor as a terrorist.

